

# **Commercial Bank of Ceylon PLC - Bangladesh Operations**

Head Office Hadi Mansion No. 2 Dilkusha Commercial Area Dhaka - 1000, Bangladesh

# Commercial Bank of Ceylon PLC (Bangladesh Operations)

Auditors' Report and Financial Statements for the year ended 31 December 2015

S. F. AHMED & CO

Chartered Accountants House # 51 (**3rd Floor**), Road # 9, Block # F, Banani, Dhaka 1213, Bangladesh Telephones (880-2): 9871018, 9870619, 9894258, 58815101 & 58816467 Fax (880-2): 984-5135 E-mails : (i) sfaco@citechco.net (ii) sfaco@sfahmedco.org Website : www.sfahmedco.org

### Independent Auditors' Report For the year ended 31 December 2015

We have audited the accompanying financial statements of Commercial Bank of Ceylon PLC - Bangladesh Operations ("the Bank"), which comprise the balance sheet as at 31 December 2015, the profit and loss statement, statement of cash flows, statement of changes in equity and liquidity statement for the year then ended, and a summary of significant accounting policies and other explanatory notes and annextures thereto.

### Management's responsibility for the financial statements and internal controls

Management of the Bank is responsible for the preparation of financial statements that give a true and fair view in accordance with Bangladesh Financial Reporting Standards as explained in relevent notes and for such internal control as management determines is necessary to enable the preparation of financial statements of the Bank that are free from material misstatement, whether due to fraud or error. The Banking Companies Act 1991 and the Bangladesh Bank Regulations require the management to ensure effective internal audit, internal control and risk management functions of the Bank. The management is also required to make a self-assessment on the effectiveness of anti-fraud internal controls and report to Bangladesh Bank on instances of fraud and forgeries.

### Auditors' responsibility

Our responsibility is to express an opinion on these financial statements of the Bank based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain a reasonable assurance about whether the financial statements of the Bank are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud and error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements of the Bank.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above which have been prepared in the format prescribed by Bangladesh Bank vide circular no. 14 dated 25 June 2003 and in accordance with relevant Bangladesh Financial Reporting Standards give a true and fair view of the state of affairs of the Bank as at 31 December 2015 and results of its operations and its cash flows for the year then ended and comply with the Companies Act 1991, rules and regulations issued by Bangladesh Bank and other applicable laws and regulations.

#### Report on other legal and regulatory requirements

In accordance with the Companies Act 1994, the Bank Companies Act 1991 and the rules and regulations issued by Bangladesh Bank, we also report the following:

- (a) we have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- (b) to the extent noted during the course of our audit work performed on the basis stated under the Auditors' responsibility section in forming the above opinion on the financial statements of the Bank and considering the reports of the management to Bangladesh Bank on anti-fraud internal controls and instances of fraud and forgeries as stated under the management's responsibility for the financial statements and internal Control:
  - (i) internal audit, internal control and risk management arrangements of the Bank appeared to be materially adequate;
  - (ii) nothing has come to our attention regarding material instances of forgery or irregularity or administrative error and exception or anything detrimental committed by employees of the Bank and its related entities;
- (c) in our opinion, proper books of account as required by law have been kept by the Bank so far as it appeared from our examination of those books;
- (d) the expenditures incurred during the year were for the purposes of the business of the Bank;
- (e) the balance sheet and the profit and loss statement of the Bank dealt with by the report are in agreement with the books of account;
- (f) the financial statements of the Bank have been drawn up in conformity with prevailing rules, regulations and accounting standards as well as with related guidance issued by Bangladesh Bank;
- (g) adequate provisions have been made for advances which are, in our opinion, doubtful of recovery;
- (h) the records and statements submitted by the branches have been properly maintained and consolidated in the financial statements;
- (i) the information and explanation required by us have been received and found satisfactory; and
- (j) we have reviewed over 80% of the risk weighted assets of the Bank and we have spent around 2800 person hours for the audit of the books and accounts of the Bank.

S. F. AHMED & CO Chartered Accountants

# Balance Sheet

As at 31 December 2015

	Notes	<b>2015</b> BDT	<b>2014</b> BDT
PROPERTY AND ASSETS			
Cash	3	1,708,855,583	1,531,763,639
Cash in hand (including foreign currencies)	3.1	214,096,243	225,892,596
Balance with Bangladesh Bank and its agent bank(s)			
(including foreign currencies)	3.2	1,494,759,340	1,305,871,043
Balance with other banks and financial institutions	4	1,863,153,774	2,077,457,495
In Bangladesh	4.1	1,419,047,258	1,341,777,431
Outside Bangladesh	4.2	444,106,516	735,680,064
Money at call and on short notice	5	800,000,000	-
Investments	6	6,529,411,864	9,393,138,119
Government	6.1	6,319,995,204	9,383,721,459
Others	6.2	209,416,660	9,416,660
Loans and advances	7	22,781,874,195	18,487,101,221
Loans, cash credit, overdrafts, etc		18,260,915,591	16,353,762,816
Bills purchased and discounted	8	4,520,958,604	2,133,338,405
Fixed assets including premises, furniture and fixtures	9	45,576,855	75,503,386
Other assets	10	2,778,157,810	2,078,012,598
Non-Banking Assets			-
Total Assets		36,507,030,081	33,642,976,458
LIABILITIES AND CAPITAL			
Liabilities			
Borrowings from other banks, financial			
institutions and agents	11	3,245,900,006	5,253,901,215
Deposits and other accounts	12	21,937,393,552	18,633,811,909
Current and other accounts	12.1	6,714,527,575	5,948,918,382
Bills payable	12.2	75,276,600	118,103,990
Savings bank deposits	12.3	2,123,730,349	2,085,117,332
Fixed deposits	12.4	12,997,578,280	10,451,538,526
Other deposits	12.5	26,280,748	30,133,679
Other liabilities	13	4,085,349,179	3,196,297,956
Total Liabilities		29,268,642,737	27,084,011,080
Capital/ Shareholders' Equity			
Paid-up capital/ Deposit kept with Bangladesh Bank	14	4,445,178,830	4,450,387,562
Statutory reserve		-	-
Gain on revaluation of treasury bills/ bonds		12,679,047	17,188,091
Retained earnings	15	2,780,529,467	2,091,389,725
Total Shareholders' Equity		7,238,387,344	6,558,965,378
Total Liabilities and Shareholders' Equity		36,507,030,081	33,642,976,458

# COMMERCIAL BANK OF CEYLON PLC

Balance Sheet

As at 31 December 2015

	Notes	<b>2015</b> BDT	<b>2014</b> BDT
OFF-BALANCE SHEET ITEMS			
Contingent liabilities	16		
Acceptances and endorsements	ſ	-	-
Letters of guarantee	16.2	1,370,659,034	2,076,468,666
Irrevocable letters of credit	16.3	5,941,754,015	5,219,177,529
Bills for collection	16.4	1,963,574,625	1,797,371,620
Other contingent liabilities	16.5	64,638,549	64,638,549
Total contingent liabilities	_	9,340,626,223	9,157,656,364
Other commitments	17		
Documentary credits and short term trade-related transa	actions	-	-
Forward assets purchased and forward deposits placed		404,908,040	-
Undrawn note issuance and revolving underwriting facil	ities	-	-
Undrawn formal standby facilities, credit lines and other	commitments	-	-
Total other commitments		404,908,040	-
Total Off-Balance Sheet Items Including Contingent	Liabilities	9,745,534,263	9,157,656,364

These financial statements should be read in conjunction with annexed notes

for Commercial Bank of Ceylon-PLC

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Binoy G. Roy Financial Controller

Najith Meewanage Chief Operating Officer

Ajith Naranpanawe Country Manager

see annexed report of the date

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# Profit and Loss Statement

For the year ended 31 December 2015

	Notes	<b>2015</b> BDT	<b>2014</b> BDT
OPERATING INCOME			
Interest income	18	1,682,196,967	1,846,823,967
Less: Interest paid on deposits and borrowings, etc	19	903,636,092	1,055,364,936
Net interest income		778,560,875	791,459,031
Investment income	20	1,040,405,629	950,066,837
Commission, exchange and brokerage	21	547,992,487	529,332,201
Other operating income	22	25,764,533	9,315,096
Total operating income		2,392,723,524	2,280,173,165
OPERATING EXPENSES			
Salary and allowances	23	329,891,129	368,839,299
Rent, taxes, insurance, electricity, etc	24	108,319,637	103,624,566
Legal expenses	25	1,335,828	421,579
Postage, stamps, telecommunication, etc	26	10,051,562	11,008,261
Stationery, printing and advertisements, etc	27	10,170,173	9,596,391
Chief executive's salary and fees	28	7,648,045	5,615,192
Directors' fees		-	-
Auditors' fees		333,500	333,500
Charges on loan losses		-	-
Depreciation and repairs of bank's assets	29	73,159,628	59,543,599
Other expenses	30	77,961,168	78,613,050
Total operating expenses		618,870,670	637,595,437
Profit before provisions		1,773,852,854	1,642,577,728
Provision against loans and advances		165,249,969	60,332,834
Specific provision		101,099,969	63,832,834
General provision	31	64,150,000	(3,500,000)
Provision for diminution in value of investment		-	-
Other provisions		-	-
Total provision during the year		165,249,969	60,332,834
Total profit before taxation for the year		1,608,602,885	1,582,244,894
Provision for taxation	13.3.1	682,500,000	689,000,000
Current tax		677,408,784	697,971,706
Deferred tax		5,091,216	(8,971,706)
Net profit after taxation		926,102,885	893,244,894

These financial statements should be read in conjunction with annexed notes

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Ajith Naranpanawe Country Manager

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Cash Flow Statement For the year ended 31 December 2015

Tor the year ended 31 December 2013	Notes	<b>2015</b> BDT	<b>2014</b> BDT
Cash flows from operating activities		ושם	DDT
Interest receipts		1,621,820,544	1,852,765,422
Interest payments		(895,024,334)	(1,196,472,551)
Fees and commission receipts		253,293,549	260,979,219
Recoveries on loans previously written off		25,719,535	8,540,982
Payments to employees		(369,597,783)	(360,587,629)
Payments to suppliers		(128,541,372)	(124,229,218)
Receipts from other operating activities	32	294,698,938	268,764,840
Corporate income tax paid		(658,983,999)	(230,744,059)
Payments for other operating activities	33	(285,981,484)	(213,111,424)
Interest receipts from investment		1,040,405,629	950,066,837
Cash generated from/ (used in) operating activities before of	changes		
in operating assets and liabilities		897,809,223	1,215,972,419
(Increase)/Decrease in operating assets and liabilities			
Purchase/sale of government securities		-	-
Loans and advances to other banks		-	-
Loans and advances to customers		(4,294,772,974)	(1,629,035,297)
Other assets	34	19,215,210	22,207,938
Deposits from other banks		91,998,791	3,658,777,692
Deposits from customers	05	1,203,581,643	9,942,990
Other liabilities	35	(48,741,454)	(261,687,065)
Net (increase)/decreased in operating assets and liabilities		(3,028,718,784)	1,800,206,258
Net cash from/(used in) operating activities (a)		(2,130,909,561)	3,016,178,677
Cash flows from investing activities			
Investment in treasury bills and bonds		2,863,926,555	(2,325,306,752)
Payments for purchase of shares		-	-
Purchase/sale of property, plant and equipment		29,926,531	22,202,976
Gains on disposal of property, plant and equipment		44,998	362,256
Net cash from/(used in) investing activities (b)		2,893,898,084	(2,302,741,520)
Cash flows from financing activities		-	-
Remittance received from Head Office, Colombo		-	-
Net cash flows from financing activities (c)		-	-
Net increase in cash and cash equivalents (a+b+c)		762,988,523	713,437,157
Effects of exchange rate changes on cash and cash equivalent		-	-
Cash and cash equivalents at beginning of the year (*)		3,609,838,334	2,896,401,177
Cash and cash equivalents at end of the year (*)		4,372,826,857	3,609,838,334
(*) Cash and cash equivalents :			
Cash		214,096,243	225,892,596
Prize bonds		817,500	617,200
Money at call and on short notice		800,000,000	-
Balance with Bangladesh Bank and its agent bank(s)		1,494,759,340	1,305,871,043
Balance with other banks and financial institutions		1,863,153,774	2,077,457,495
		<b>4,372,826,857</b>	3,609,838,334
These financial statements should be read in conjunction with a		s	· · · ·
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for Commercial Bank of Ceylon-PLC Almmy. Amm NB Najith Meewanage Ajith Naranpanawe Binoy G. Roy Chief Operating Officer **Financial Controller** Country Manager

see annexed report of the date

S. F. AHMED & CO Chartered Accountants

# () COMMERCIAL BANK

# COMMERCIAL BANK OF CEYLON PLC

Statement of Changes in Equity		
For the year ended 31 December 2015		

Particulars	Paid-up capital/ Deposit kept with Bangladesh Bank BDT	Statutory reserve BDT	Gain/loss on revaluation of securities BDT	<b>Retained</b> earnings BDT	<b>Total</b> BDT
Opening balance at 01 January 2015	4,450,387,562	-	17,188,091	2,091,389,725	6,558,965,378
Changes in accounting policy	-	-	-	-	-
Restated balance	(5,208,732)	-	-	5,208,732	-
Surplus/(deficit) on account of revaluation of properties	-	-	-	-	-
Adjustment of last year's revaluation on investments	-	-	(17,188,091)	-	(17,188,091)
Surplus/(deficit) on account of revaluation of investments	-	-	12,679,047	-	12,679,047
Currency translation differences	-	-	-	-	-
Net gains and losses not recognised in profit and loss statement	-	-	-	-	-
Net profit for the year	-	-	-	926,102,885	926,102,885
Dividends/Profit remittance	-	-	-	(242,171,875)	(242,171,875)
Issue of share capital/(Capital brought from Head Office, Colombo)	-	-	-	-	-
Balance at 31 December 2015	4,445,178,830	-	12,679,047	2,780,529,467	7,238,387,344

These financial statements should be read in conjunction with annexed notes

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Binoy G. Roy Financial Controller

Najith Meewanage Chief Operating Officer

for Commercial Bank of Ceylon-PLC

Harry.

Ajith Naranpanawe Country Manager

see annexed report of the date

S. F. AHMED & CO Chartered Accountants

#### Liquidity Statement (Analysis of Maturity of Assets and Liabilities) As at 31 December 2015

Particulars	Up to 1 month maturity BDT	<b>1-3 months</b> maturity BDT	3-12 months maturity BDT	<b>1-5 years</b> maturity BDT	Above 5 years maturity BDT	<b>Total</b> BDT
Assets:						
Cash in hand	1,708,855,583	-	-	-	-	1,708,855,583
Balance with other banks and financial institutions (note 4.4)	489,371,274	745,702,500	628,080,000	-	-	1,863,153,774
Money at call and on short notice	800,000,000	-	-	-	-	800,000,000
Investments	410,484,360	39,996,934	1,421,968,066	3,376,099,587	1,280,862,917	6,529,411,864
Loans and advances	5,325,946,780	4,942,503,194	9,083,210,436	3,334,478,590	95,735,195	22,781,874,195
Fixed assets including premises, furniture and fixtures	21,042	-	3,237,452	37,101,006	5,217,355	45,576,855
Other assets	2,778,157,810	-	-	-	-	2,778,157,810
Non-banking assets		-	-	-	-	-
Total Assets	11,512,836,849	5,728,202,628	11,136,495,954	6,747,679,183	1,381,815,467	36,507,030,081
Liabilities						
Borrowings from Bangladesh Bank, other banks,						
financial institutions and agents	2,352,398,333	499,308,002	392,475,000	1,718,671	-	3,245,900,006
Deposits	13,943,168,867	3,014,548,910	4,346,213,571	633,462,204	-	21,937,393,552
Other accounts	-	-	-	-	-	-
Provision and other liabilities	4,085,349,179	-	-	-	-	4,085,349,179
Total Liabilities	20,380,916,379	3,513,856,912	4,738,688,571	635,180,875	-	29,268,642,737
Net Difference in Liquidity	(8,868,079,530)	2,214,345,716	6,397,807,383	6,112,498,308	1,381,815,467	7,238,387,344

These financial statements should be read in conjunction with annexed notes

for Commercial Bank of Ceylon-PLC

Binoy G. Roy	Najith Meewanage	Ajith Naranpanawe
Financial Controller	Chief Operating Officer	Country Manager

see annexed report of the date

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#### 1. The Bank and its activities

Commercial Bank of Ceylon PLC ("the Bank") is a publicly quoted company incorporated in Sri Lanka on 25 June 1969. It is a licensed commercial bank operating under the provisions of Sri Lanka Banking Act No. 30 of 1988. The Commercial Bank of Ceylon PLC - Bangladesh Operations commenced its banking operations in Bangladesh from 06 November 2003 by acquiring the operations of Credit Agricole Indosuez a French Bank with two branches and two booths. The principal office of the Bank in Bangladesh is situated at Dhaka having ten branches currently in operations at Dilkusha, Dhanmandi, Uttara, Mirpur, Gulshan, Panthapath, Tejgaon of Dhaka and each at Narayanganj, Chittagong and Sylhet. The Bank also maintains six SME centers at Old Dhaka, Shantinagar, Progati Sarani of Dhaka, Tongi of Gazipur, Jublee Road and CDA Avenue of Chittagong.

The Bank started its offshore banking activities through its Motijheel Branch, Dhaka from 18 July 2004 which has been transferred to Dhanmandi Branch on 16 March 2005 and subsequently transferred to Gulshan Branch on 12 September 2013. Its second offshore banking unit which was started on 27 March 2005 in Agrabad Branch, Chittagong was also transferred to Chittagong Export Processing Zone Area on 04 February 2007.

The principal activities carried out by the Bank include all kinds of commercial banking and clearing services to its customers and correspondings all over the world through its branches in Bangladesh.

#### 2. Significant accounting policies

#### 2.1 Basis of preparation of the financial statements

The financial statements of the Bank comprise Balance Sheet, Profit and Loss Statement, Cash Flow Statement, Statement of Changes in Equity, Liquidity Statement and relevant explanatory notes and disclosures thereto that are prepared on a going concern basis under historical cost convention and in accordance with the First Schedule (Section 38) of the Banking Companies Act 1991, BRPD Circular No. 14 dated 25 June 2003, other Bangladesh Bank circulars, Bangladesh Accounting Standards (BASs), Bangladesh Financial Reporting Standards (BFRSs) as adopted by the Institute of Chartered Accountants of Bangladesh from the International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs) and other laws and rules applicable in Bangladesh.

#### 2.1.1 Statement of compliance

The financial statements of the Bank are prepared in accordance with Bangladesh Financial Reporting Standards (BFRSs) and the requirements of the Banking Companies Act 1991, the rules and regulations issued by Bangladesh Bank, the Companies Act 1994. In case any requirement of the Banking Companies Act 1991, and provisions and circulars issued by Bangladesh Bank differ with those of BFRSs, the requirements of the Banking Companies Act 1991, and provisions and circulars issued by Bangladesh Bank differ with those of BFRSs, the requirements of the Banking Companies Act 1991, and provisions and circulars issued by Bangladesh Bank shall prevail. Material departures from the requirements of BFRSs are as follows:

#### i) Investment in shares and securities

BFRS: As per requirements of BAS 39 "Financial Instruments: Recognition and Measurement" investment in shares and securities generally falls either under "at fair value through profit and loss account" or under "available for sale" where any change in the fair value (as measured in accordance with BFRS 13 "Fair Value Measurement") at the year-end is taken to profit and loss account or revaluation reserve respectively.

Bangladesh Bank: As per BRPD circular no. 14 dated 25 June 2003 investments in quoted shares and unquoted shares are revalued at the year end at market price and as per book value of last audited balance sheet respectively. Provision should be made for any loss arising from diminution in value of investment; otherwise investments are recognised at cost.

#### Bank's Metholodogy:

Methods of valuation of investment are as follows:

<u>Item</u>	Method of valuation
Government treasury bills	Revalued as per Bangladesh Bank's guidelines
Treasury bonds	Revalued as per Bangladesh Bank's guidelines
Prize bonds	At cost
Unquoted shares/ bonds	At cost

#### For the year ended 31 December 2015

#### ii) Revaluation gains/losses on Government securities

**BFRS:** As per requirement of BAS 39 where securities will fall under the category of Held for Trading (HFT), any change in the fair value of held for trading assets is recognised through profit and loss account. Securities designated as Held to Maturity (HTM) are measured at amortised cost method and interest income is recognised through the profit and loss account.

**Bangladesh Bank:** HFT securities are revalued on the basis of marked to market and at year end. Any gains on revaluation of securities which have not matured as at the balance sheet date are recognised in other reserves as part of equity and any losses on revaluation of securities which have not matured as at the balance sheet date are charged in the profit and loss account. Interest on HFT securities which have not matured as at the balance sheet date are recognised in the profit and loss account. HTM securities which have not matured as at the balance sheet date are amortised at the year end and gains or losses on amortisation are recognised in other reserve as part of equity.

#### Bank's Metholodogy:

The Bank's investment in treasury bills and bonds are stated at present value and interest on treasury bonds are recognised as income on accrual basis as per BRPD circular letter no. 15 dated 31 October 2005 and DOS circular letter no. 05 dated 26 May 2008.

#### HTM

Investment classified as HTM are non-derivative financial instruments with fixed or determinable future receipt on maturity that the Bank's management has the intention and ability to hold till maturity. These particular investments have been revalued as marked to market as at 31 December 2015, the revaluation gains on such securities have been shown in the financial statements as part of equity.

#### HFT

Investment classified as HFT are acquired mainly for the purpose of selling and repurchasing. Such investments are measured at marked to market method and any changes in the marked to market method are recognised in every week during the reporting year as per DOS circular letter no. 05 dated 28 January 2009.

#### iii) Provision on loans and advances/investments

**BFRS:** As per BAS 39 an entity should start the impairment assessment by considering whether objective evidence of impairment exists for financial assets that are individually significant. For financial assets that are not individually significant, the assessment can be performed on an individual or collective (portfolio) basis.

**Bangladesh Bank:** As per BRPD circular No.14 (23 September 2012), BRPD circular No. 19 (27 December 2012) and BRPD circular No. 05 (29 May 2013) a general provision @ 0.25% to 5% under different categories of unclassified loans (good/standard loans) has to be maintained regardless of objective evidence of impairment. Also provision for sub-standard loans, doubtful loans and bad losses has to be provided @ 20%, 50% and 100% respectively for loans and advances depending on the duration of overdue. Again as per BRPD circular no. 10 dated 18 September 2007 and BRPD circular no. 14 dated 23 September 2012, a general provision @ 1% is required to be provided for all off-balance sheet exposures. Such provision policies are not specifically in-line with those prescribed by BAS 39.

#### Bank's Metholodogy:

In making specific provision against classified loans and advances, general provision on unclassified loans and advances, wherever required, which may result in a change in the provision required in accordance with BRPD circular no. 14 dated 23 September 2012, BRPD circular no. 19 dated 27 December 2012,BRPD circular no. 05 dated 29 May 2013 and BRPD circular no. 16 dated 18 November 2014 have been complied with. Any movement in the provision, charged / released in the profit and loss statement.

### For the year ended 31 December 2015

#### iv) Recognition of interest in suspense

**BFRS:** Loans and advances to customers are generally classified as 'loans and receivables' as per BAS 39 and interest income is recognised through effective interest rate method over the term of the loan. Once a loan is impaired, interest income is recognised in profit and loss account on the same basis based on revised carrying amount.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 23 September 2012, once a loan is classified (other than bad loss), interest on such loans are not allowed to be recognised as income, rather the corresponding amount needs to be credited to an interest suspense account, which is presented as liability in the balance sheet.

#### Bank's Metholodogy:

Interest on classified loans and advances is kept in suspense account as per Bangladesh Bank instruction and such interest is not recognised as income until it is realised from borrowers. Interest is not charged on classified loans and advances from the date of filing of money suits against the borrowers.

#### v) Other comprehensive income (OCI):

**BFRS:** As per BAS 1: OCI is a component of financial statements or the elements of OCI are to be included in a single OCI.

**Bangladesh Bank:** Bangladesh Bank has issued templates for financial statements which will strictly be followed by all banks. The templates of financial statements issued by Bangladesh Bank do not include Other Comprehensive Income nor are the elements of Other Comprehensive Income allowed to be included in a single OCI statement. As such the Bank does not prepare the other comprehensive income statement. However, elements of OCI, if any, are shown in the statements of changes in equity.

#### vi) Financial instruments - presentation and disclosure

In several cases Bangladesh Bank guidelines categorise, recognise, measure and present financial instruments differently from those prescribed in BAS 39. As such full disclosure and presentation requirements of BFRS 7: "Financial Instruments: Disclosures" and BAS 32 "Financial Instruments: Presentation" cannot be made in the financial statements.

#### vii) Financial guarantees

**BFRS**: As per BAS 39, financial guarantees are contracts that require an entity to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of the debt instrument. Financial guarantee liabilities are recognised initially at their fair value, and the initial fair value is amortised over the life of the financial guarantee. The financial guarantee liability is subsequently carried at the higher of this amortised amount and the present value of any expected payment when a payment under the guarantee has become probable. Financial guarantees are included within other liabilities.

**Bangladesh Bank:** As per BRPD 14, financial guarantees such as letter of credit, letter of guarantee will be treated as off-balance sheet items. No liability is recognised for the guarantee except the cash margin.

#### viii) Cash and cash equivalents

**BFRS:** Cash and cash equivalent items should be reported as cash item as per BAS 7 "Statement of Cash Flows"

**Bangladesh Bank:** Some cash and cash equivalent items such as 'money at call and on short notice', treasury bills, Bangladesh Bank bills and prize bonds are not shown as cash and cash equivalents. Money at call and on short notice presented on the face of the balance sheet, and treasury bills, prize bonds are shown in investments.

#### ix) Non-banking asset

**BFRS:** No indication of non-banking asset is found in any BFRS. **Bangladesh Bank:** As per BRPD 14, there must exist a face item named Non-banking asset.

#### For the year ended 31 December 2015

#### x) Cash flow statement

**BFRS:** The cash flow statement can be prepared using either the direct method or the indirect method. The presentation is selected to present these cash flows in a manner that is most appropriate for the business or industry. The method selected is applied consistently.

Bangladesh Bank: As per BRPD circular no. 14, cash flow is the combination of direct and indirect methods.

#### Bank's Metholodogy:

Cash Flow Statement is prepared in accordance with BAS 7 under direct method as recommended in BRPD circular no. 14 dated 25 June 2003 issued by Bangladesh Bank.

#### xi) Balance with Bangladesh Bank: (Cash Reserve Requirement)

**BFRS:** Balance with Bangladesh Bank should be treated as other asset as it is not available for use in day to day operations as per BAS 7.

Bangladesh Bank: Balance with Bangladesh Bank is treated as cash and cash equivalents.

#### xii) Presentation of intangible asset

**BFRS:** An intangible asset must be identified and recognised, and the disclosure must be given as per BAS 38: "Intangible Assets".

Bangladesh Bank: There is no regulation for intangible assets in circular no. BRPD 14.

#### xiii) Off-balance sheet items

**BFRS:** There is no concept of off-balance sheet items in any BFRS; hence there is no requirement for disclosure of off-balance sheet items on the face of the balance sheet.

**Bangladesh Bank:** As per BRPD circular no. 14, off-balance sheet items (e.g. Letter of credit, Letter of guarantee, etc) must be disclosed separately on the face of the balance sheet.

#### Bank's Metholodogy:

Off-balance Sheet items have been disclosed under contingent liabilities and other commitments as per Bangladesh Bank's guidelines. BRPD circular No.14 dated 23 September 2012 requires a general provision for off-balance sheet exposures to be calculated @ 1% which has been followed by the bank properly on the following off-balance sheet Items:

- a. Acceptance and endorsements
- b. Irrevocable letter of credit
- c. Letter of guarantee

#### xiv) Loans and advances/Investments net of provision

BFRS: Loans and advances/Investments should be presented net of provision.

**Bangladesh Bank:** As per BRPD 14, provision on loans and advances/investments are presented separately as liability and can not be netted off against loans and advances.

#### Bank's Metholodogy:

Loans and advances have been shown at gross amounts at 31 December 2015.

#### 2.2 Consolidation

A separate set of records for consolidating the statements of affairs and income and expenditure statements of the branches and offshore banking units are maintained at Principal Office of the Bank in Dhaka, based on which these financial statements have been prepared.

#### 2.2.1 Offshore Banking Unit (OBU)

The Bank's OBU have maintained separate set of books of account for their operations. Assets and liabilities and income and expenditures of the units are incorporated in similar heads of account of the Bank's financial statements.

#### 2.3 Foreign currency transactions

- (a) Foreign currency transactions are converted into equivalent BDT currency at the ruling exchange rates on the respective dates of such transactions as per BAS 21: "The effects of Changes in Foreign Exchange Rates".
- (b) Assets and liabilities in foreign currencies at 31 December 2015 have been converted into BDT currency at average prevailing buying and selling rates of concerned foreign currencies at that date except balances with other banks and financial institutions which have been converted as per directions of Bangladesh Bank vide its circular no. BRPD(R) 717/2004-959 dated 21 November 2004.
- (c) Differences arising through transactions of foreign currencies buying and selling on different dates of the year have been adjusted by debiting /crediting exchange gain or loss account.
- (d) Forward contracts outstanding at 31 December 2015 have been shown in the Balance Sheet under offbalance sheet items.

#### 2.4 Fixed assets (property, plant and equipment) and depreciation

All fixed assets are stated at cost less accumulated depreciation as per BAS 16: "Property, plant and equipment". The cost of an asset includes its purchase price and any other direct costs to bring the asset to its working condition.

Depreciation on fixed assets is charged using straight-line method at the following rates:

Category of fixed asset	Rate of depreciation
Furniture and fixtures	10%
Computer software	20%
Interior decorations (*)	20%
Equipment and computers	20%
Motor vehicles	20%

Depreciation on addition to fixed assets is charged from the month of acquisition on pro-rata basis while no depreciation is charged in the year of disposal.

(\*) Depreciation rate on interior decoration has been changed to 20% from earlier 10% and shown seperately as per BAS 8: "Changes in accounting estimate, accounting polices and errors".

#### 2.5 Stock of stationery

Stock of stationery has been shown under other assets and is valued at cost.

#### 2.6 Deposits

Deposits include various types of deposit in the nature of demand, savings, short-term, term, etc.

#### 2.7 Employee benefits

Retirement benefits accrued for the employees of the Bank as on reporting date have been accounted for in accordance with the provisions of BAS 19: "Employee benefits". Basis of enumerating the retirement schemes operated by the Bank are outlined below:

#### (a) Provident fund

Employees' provident fund is administered by a separate Board of Trustees and is funded by contributions of both the Bank and employees at 10% of basic pay. These contributions are invested separately.

#### (b) Staff gratuity

The Bank runs an unfunded gratuity scheme under which gratuity is paid to its staff upon their severance. However, the Bank's liability on this account stands fully provided in accounts and BDT 32,058,609 which was thus adjusted in current year's Profit and Loss Statement considering the staff's accumulated gratuity entitlements for their service with the Bank as per the actuarial valuation.

#### 2.8 Provision for taxation

#### (a) Current tax

Provision for corporate income tax is made @ 42.5% as prescribed in the Finance Act 2015 on accounting profit made by the Bank after considering taxable allowances and disallowances as per income tax laws.

### For the year ended 31 December 2015

## (b) Deferred tax

The Bank has accounted for deferred tax in accordance with BAS 12: "Income Taxes". Deferred tax assets and liabilities are recognised for the future tax consequences of timing differences arising between carrying amount of assets, liabilities, income and expenditure and their respective tax bases. Deferred tax assets and liabilities are measured using tax rates and tax laws that have been enacted or subsequently enacted at balance sheet date.

#### 2.9 Reconciliation of books of account

Books of account with regard to inter-bank (in Bangladesh and outside Bangladesh) and inter-branch transactions are reconciled and no material difference was found which may affect the financial statements significantly.

#### 2.10 Provision for balances with other banks and financial institutions

Provision for unsettled transactions on nostro accounts are reviewed at each Balance Sheet date by the management and certified by the bank's external auditors in accordance with Bangladesh Foreign Exchange Policy Department (FEPD) circular no. 677 dated 13 September 2005.

#### 2.11 Statement of changes in equity

Statement of changes in equity is prepared in accordance with BAS 1 and under the guidelines of BRPD circular no.14 dated 25 June 2003.

#### 2.12 Statement of liquidity analysis

Statement of liquidity analysis as on reporting date has been prepared as per Bangladesh Bank guidelines.

#### 2.13 Revenue recognition

- a. In term of provision of BAS 18: " Revenue", the interest income is recognised an accrual basis and BRPD circular no. 05 dated 05 June 2006 was followed properly.
- b. Interest income on investment is recognised on accrual basis.
- c. Dividend income from investment is recognised when the Bank's right to receive dividend is established.
- d. The Bank earns commission and fee income from a diverse range of services provided to its customers. Income earned from services provided is recognised as revenue as the services are provided.

#### 2.14 Reporting period

These financial statements cover one calendar year from 01 January to 31 December 2015.

### 2.15 Regulatory and legal compliance

The Bank complied with the requirements of the following laws and regulation.

- a. The Banking Companies Act 1991
- b. The Companies Act 1994
- c. Income Tax laws
- d. The Value Added Tax laws
- e. Rules, Regulations and Circulars issued by the Bangladesh Bank time to time and other regulatory authorities.

#### 2.16 General

- a. Figures appearing in the financial statements have been rounded to the nearest BDT.
- b. Figures and account titles of previous year have been rearranged whenever considered necessary to conform with current year's presentation.
- c. Expenses irrespective of capital or revenue nature accrued but not paid have been provided for in the books of account of the Bank.

4

# **()** COMMERCIAL BANK

	s to the financial statements he year ended 31 December 2015		
		2015	2014
		BDT	BDT
3	Cash		
3.1	Cash in hand		
	In local currency	203,218,349	213,399,190
	In foreign currencies	10,877,894	12,493,406
		214,096,243	225,892,596
3.2	Balance with Bangladesh Bank and its agent bank(s)		
	Balance with Bangladesh Bank:		
	In local currency ( note 3.2.1)	1,327,686,481	1,206,438,809
	In foreign currencies (note 3.2.2)	167,067,992	99,427,159
		1,494,754,473	1,305,865,968
	Balance with agent bank(s):	4,867	5,075
	In local currency	4,867	5,075
	In foreign currencies	-	-
		1,494,759,340	1,305,871,043
		1,708,855,583	1,531,763,639
	3.2.1 In local currency		
	Lien portion (against the Bank's required equity)	-	-
	Non-lien portion	1,327,686,481	1,206,438,809
		1,327,686,481	1,206,438,809
	3.2.2 In foreign currencies		
	Lien portion (against the Bank's required equity)	-	-
	Non-lien portion	167,067,992	99,427,159
		167,067,992	99,427,159

#### 3.3 Cash Reserve Requirement and Statutory Liquidity Reserve

Cash reserve ratio (CRR) and statutory liquidity ratio (SLR) have been calculated and maintained in accordance with section 33 of the Banking Companies Act 1991 and Bangladesh Bank MPD's subsequent circular no. 04 and 05 dated 01 December 2010 and 23 June 2014.

CRR is required @ 6.5% on time and demand liabilities of the Bank. This has been maintained with Bangladesh Bank in current account. SLR @ 13% on the same liabilities is also maintained in the form of treasury bills and bonds including balance with Bangladesh Bank. Both the reserves are maintained by the Bank as per statutory requirements, as shown below:

3.3.1 Cash Reserve			
Required reserve		1,279,410,470	1,209,701,830
Actual reserve maintained	d	1,305,452,260	1,230,633,060
Surplus		26,041,790	20,931,230
3.3.2 Statutory Liquid Reserv	e		
Required reserve		2,558,820,940	2,419,403,660
Actual reserve maintained	d	6,955,012,260	8,122,634,970
Surplus		4,396,191,320	5,703,231,310
Balance with other banks and	financial institutions		
In Bangladesh (note 4.1)		1,419,047,258	1,341,777,431
Outside Bangladesh (note 4.2)		444,106,516	735,680,064
	-	1,863,153,774	2,077,457,495
4.1 In Bangladesh			
AB Bank Limited		627,960,000	392,225,000
Brac Bank Limited		392,475,000	-
Eastern Bank Limited		392,475,000	-
Standard Chartered Bank		2,415,212	4,421,032
Islami Bank Bangladesh I	Limited	2,151,320	2,260,120
Prime Bank Limited		1,570,726	1,531,279
United Commercial Bank		-	392,225,000
Mutul Trust Bank Limited		-	196,112,500
Bank Asia Limited		-	196,112,500
Dhaka Bank Limited	-	-	156,890,000
	-	1,419,047,258	1,341,777,431

# COMMERCIAL BANK OF CEYLON PLC

#### Notes to the financial statements For the year ended 31 December 2015

## 4.2 Outside Bangladesh

			0	At 3	At 31 December 2015			At 31 December 2014		
Name of bank	Nature of deposit	Location	Currency name	Amount in foreign		Equivalent	Amount in	Conversion	Equivalent	
	aspeen		numo	currency	rate	BDT	foreign currency	rate	BDT	
Kookmin Bank	Nostro	Seoul	USD	130,798.37	78.5100	10,268,980	9,807.16	77.947500	764,444	
Standard Chartered Bank	Nostro	Karachi	USD	148,950.63	78.5100	11,694,114	110,867.74	77.947500	8,641,863	
Citibank NA	Nostro	New York	USD	(354,997.69)	78.5100	(27,870,869)	(518,792.32)	77.947500	(40,438,564)	
Commercial Bank of Ceylon	Nostro	Colombo	USD	375,967.87	78.5100	29,517,237	437,713.17	77.947500	34,118,647	
Amex Frankfurt am main de	Nostro	Frankfurt	EUR	(5,212.89)	85.827129	(447,407)	388,706.63	94.760775	36,834,142	
Commerzbank AG	Nostro	Frankfurt	EUR	(34,728.09)	85.827129	(2,980,612)	30,785.30	94.760775	2,917,239	
Credit Agricole S.A.	Nostro	Paris	EUR	15,551.40	85.827129	1,334,732	55,915.97	94.760775	5,298,641	
Canadian Imperial Bank of Commerce	Nostro	Toronto	CAD	-	56.526748	-	43,357.86	67.172958	2,912,476	
Bank of Montreal	Nostro	Toronto	CAD	34,609.03	56.526748	1,956,336	-		-	
Svenska Handelbanken	Nostro	Stockholm	SEK	-	9.330600	-	32,576.59	10.069175	328,019	
Union Bank of Switzerland AG	Nostro	Zurich	CHF	3,039.38	79.527958	241,716	6,720.60	78.818444	529,707	
Bank of Tokyo Mitsubishi	Nostro	Tokyo	JPY	35,707,109.00	0.651562	23,265,395	42,884,974.00	0.652581	27,985,919	
Standard Chartered Bank	Nostro	Hong Kong	HKD	4,835.29	10.129342	48,978	6,382.30	10.048536	64,133	
Bank of New Zealand	Nostro	Wellington	NZD	3,087.45	53.755768	165,968	6,005.45	61.013399	366,413	
HSBC PLC	Nostro	London	GBP	108,386.94	116.300785	12,605,486	69,244.69	121.317487	8,400,592	
Standard Chartered Bank	Nostro	New York	USD	641,473.92	78.5100	50,362,117	(558,115.56)	77.947500	(43,503,713)	
Wells Fargo NA	Nostro	New York	USD	(677,653.91)	78.5100	(53,202,608)	(1,053,493.82)	77.947500	(82,117,210)	
ICICI Bank	Nostro	Mumbai	USD	443,533.90	78.5100	34,821,846	111,518.77	77.947500	8,692,609	
Deutsche Bank	Nostro	New York	USD	(172,530.26)	78.5100	(13,545,351)	(564,423.12)	77.947500	(43,995,371)	
Axis Bank	Nostro	Mumbai	USD	(778,743.30)	78.5100	(61,139,136)	(816,514.06)	77.947500	(63,645,230)	
Standard Chartered Bank	Nostro	Singapore	SGD	25,653.37	55.505674	1,423,908	56,609.92	58.970722	3,338,328	
HSBC Bank PLC	Nostro	Sydney	AUD	41,636.01	57.222007	2,382,496	17,533.79	63.800025	1,118,656	
Commercial Bank of Ceylon	Placement		USD	8,000,000.00	78.5100	628,080,000	8,000,000.00	77.947500	623,580,000	
Bank of America (OBU)	Nostro	Sydney	AUD	221,331.79	57.222007	12,665,049	55,944.94	63.800025	3,569,289	
HSBC Bank PLC (OBU)	Nostro	London	EUR	72,547.63	85.827129	6,226,555	484,783.19	94.760775	45,938,431	
HSBC Bank PLC (OBU)	Nostro	New York	USD	(2,912,768.81)	78.5100	(228,681,480)	2,478,939.97	77.947500	193,227,174	
HSBC Bank PLC (OBU)	Nostro	London	GBP	42,244.48	116.300785	4,913,066	6,210.40	121.317487	753,430	
Total						444,106,516		_	735,680,064	

# COMMERCIAL BANK OF CEYLON PLC

FOL	le year ended ST December 2015		
		2015	2014
		BDT	BDT
4.	3 Grouping by maturity		
	Receivable on demand	210,031,237	394,012,583
	Payable to customers on demand	(387,867,463)	(273,700,088)
	,	(177,836,226)	120,312,495
	Below 3 months	1,412,910,000	1,333,565,000
	Over 3 months but below 1 year	628,080,000	623,580,000
	Over 1 year but below 5 years	-	-
	Over 5 years	-	-
		1,863,153,774	2,077,457,495
4.	4 Account-wise breakdown		
	Current and other accounts	(177,836,226)	120,312,495
	Placement (term)	2,040,990,000	1,957,145,000
		1,863,153,774	2,077,457,495
5 M	oney at call on short notice		
	ne City Bank Limited	290,000,000	_
	haka Bank Limited	280,000,000	-
	ational Credit and Commerce Bank Limited	230,000,000	-
		800,000,000	
		000,000,000	
6 In	vestments		
G	overnment (note 6.1)	6,319,995,204	9,383,721,459
O	thers (note 6.2)	209,416,660	9,416,660
		6,529,411,864	9,393,138,119
6.	1 Government:		
0.		5,880,304,212	4 100 007 604
	Treasury bonds (note 6.1.1) Treasury bills (note 6.1.2)	438,873,492	4,102,387,634 2,476,549,571
	Treasury bills/ bonds (Reverse Repo)	430,073,492	2,804,167,054
	Prize bonds	817,500	617,200
		6,319,995,204	9,383,721,459
	6.1.1 Treasury bonds		-,, ,
	HTM	4,036,287,648	4,047,326,951
	HFT	1,844,016,564	55,060,683
		5,880,304,212	4,102,387,634
			.,,,
	6.1.2 Treasury bills HTM	400.070.400	433,039,557
		438,873,492	
	HEI	438,873,492	2,043,510,014
		430,073,492	2,476,549,571
6.		·	
	Central Depository Bangladesh Limited (CDBL) (note 6.2.1)	9,416,660	9,416,660
	Commercial papers	200,000,000	-
		<u>209,416,660</u> 6,529,411,864	<u>9,416,660</u> 9,393,138,119
	Total		

7.

# Notes to the financial statements

# For the year ended 31 December 2015

or the ye	ear ende	d 31 Dece	mber 2015				
						<b>2015</b> BDT	<b>2014</b> BDT
6.2.1	Central	Deposito	ry Banglades	h Limited (CDB	SL)		
	Ċ	Particulars	-	oor 2000	Number of shares 600,000 600,000	<b>Cost</b> 6,000,000	<b>Cost</b> 6,000,000
	F	Purchased Bonus decl	on 14 Octobe ared for the y	er 2010 ear 2010	341,666 1,200,000	3,416,660	3,416,660
		onus deci otal	ared for the y	ear 2011	685,417 <b>3,427,083</b>	9,416,660	9,416,660
6.3			opt at 21 Dag	ombor 2015	3,427,003	3,410,000	3,410,000
0.3	value o	rinvestme	ent at 31 Dec	ember 2015			
	Particul	ars	Quantity	Face Value	Cost	Market Value	Market Value
	Treasury Treasury Treasury	y bills	82 2	5,755,900,000 450,000,000	5,889,096,977 431,750,450	5,880,304,212 438,873,492	4,102,387,634 2,476,549,571
		rse Repo)	-	-	-	-	2,804,167,054
	Prize bo Comme	nds	8,175 1	817,500	817,500	817,500	617,200
	Papers			200,000,000	200,000,000	200,000,000	-
	CDBL sl	hares	3,427,083	34,270,830	9,416,660	9,416,660	9,416,660
			=	6,440,988,330	6,531,081,587	6,529,411,864	9,393,138,119
6.4	Repayal Below 3 Over 3 r	nonths but /ear but be				817,500 440,247,134 1,421,968,066 3,376,099,587 1,280,862,917	617,200 3,715,942,190 1,585,084,002 2,809,041,086 1,273,036,981
	Over 5 y	ieais			-	6,519,995,204	9,383,721,459
					=	0,010,000,204	3,303,721,433
Loans	s and adv	ances					
7.1	Maturity	y grouping	g				
	Below 3 Over 3 r	nonths but /ear but be	nand t below 1 yea elow 5 years		-	2,347,732,509 7,920,717,465 9,083,210,436 3,334,478,590 95,735,195 <b>22,781,874,195</b>	2,654,472,621 6,198,291,282 6,104,282,131 3,329,988,195 200,066,992 18,487,101,221
7.2	Broad c	ategory-w	vise break-u	<b>,</b>	=	, , , , , , , , , , , , , , , , , , , ,	
	i) V	Vithin Bar	ngladesh				
		.oans (gen Dverdrafts	eral)			15,339,861,535 2,316,362,653	12,334,690,403 2,622,686,121
			nst trust recei	pt		386,396,308	1,148,999,375
		Packing cre				98,454,572	120,424,592
		mport loan				11,532,971	14,604,007
		Credit card				31,369,856	31,786,500
	5	Staff Ioan			-	76,937,696	80,571,818
	Loone	aginet og	cepted bills		-	18,260,915,591	16,353,762,816
		nland bills	cepted bills			29,971,713	49,939,224
	,	Foreign bill	s			4,490,986,891	2,083,399,181
			-		-	4,520,958,604	2,133,338,405
	Outeida	Banglade	eeh		-		
	Total (i				-	22,781,874,195	18,487,101,221

CD COMMERCIAL BANK

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7,906,510,000

7,906,510,000

# Notes to the financial statements

For the year ended 31 December 2015

7.3	Significant concentration	<b>2015</b> BDT	<b>2014</b> BDT
	Directors and others	-	-
	Managing Director or Chief Executive Officer	-	-
	Other executives	76,937,696	80,571,818
	Industries	15,492,690,982	10,866,445,481
	Other clients	7,212,245,517	7,540,083,922
		22,781,874,195	18,487,101,221

#### 7.4 Advance to customers for more than 10% of Bank's total capital

Number of clients Amount of outstanding advances Amount of classified advances

#### 7.5 Economic sector-wise distribution

Industry Trading	15,492,690,982 3,520,760,572	10,866,445,481 2,736,556,192
Agriculture	114,380,782	
Others	3,654,041,859	4,731,178,961
	22,781,874,195	18,487,101,221

## 7.6 Geographical location-wise distribution

Urban	

Ulball		
Dhaka region	19,736,337,456	16,809,107,801
Chittagong region	2,716,106,530	1,437,503,443
Sylhet region	329,430,209	240,489,977
	22,781,874,195	18,487,101,221
Rural		

Dhaka region	-	-
Chittagong region	-	-
Sylhet region	-	-
	-	-
	22.781.874.195	18.487.101.221

#### 7.7 Classification of loans and advances as per Bangladesh Bank 's BRPD circulars

### Unclassified: Standard Special mentioned account (SMA)

#### Classified:

Sub-standard Doubtful Bad/ Loss

22,276,730,309	18,252,424,693
22,215,938,563	18,197,585,170
60,791,746	54,839,523
505,143,886	234,676,528
146,773,987	8,226,071
66,647,832	640,337
291,722,067	225,810,120
22,781,874,195	18,487,101,221

19

8,460,250,000

8,460,250,000

			<b>2015</b> BDT	<b>2014</b> BDT
7.8	Partie	culars of loans and advances		
	(i)	Loans considered good in respect of which the Bank is fully secured	22,276,730,309	18,252,424,693
	(ii)	Loans considered good for which the Bank holds no other security other than the debtor's personal security	-	-
	(iii)	Loans considered good, secured by personal liabilities of one or more parties in addition to the personal security of the debtors	120,515,247	134,323,580
	(iv)	Loans adversely classified; provision not maintained there against	-	-
	(v)	Loans due by Directors or Officers of the Bank or any of them either separately or jointly with any other persons	76,937,696	80,571,818
	(vi)	Loans due from companies or firms in which the directors of the Bank have interest as directors, partners or managing agents or, in the case of private companies, as members	_	-
	(vii)	Maximum total amount of advances, including temporary advances, made at any time during the year to directors or managers or officers of the Bank or any of them either severally or jointly with any other persons	80,716,690	97,315,288
	(viii)	Maximum total amount of advances, including temporary advances, granted during the year to the companies or firms in which the directors of the Bank are interested as directors, partners or managing agents or, in the case of private company, as members	, , , _	-
	(ix)	The amount of forced loan was created by converting off balance items.	_	-
	(ix)	Due from banking companies	-	-
	(x)	<ul> <li>(a) Classified loans on which interest has not been charged</li> <li>(b) Provision made during the year against had debte</li> </ul>	505,143,886	234,676,52
		<ul><li>(b) Provision made during the year against bad debts</li><li>(c) Interest creditable to the interest suspense account</li></ul>	101,099,969 52,549,751	63,832,83 23,949,18
	(xi)	Loan written off	165,705,998	165,705,99
		Opening balance <u>Add</u> : Bad debts written of during the year <u>Less</u> : Bad debts previously written off recovered during the year Bad debts written off / settled <b>Closing balance</b>	165,705,998 - - - 165,705,998	165,705,99 - - - 165,705,99
	(xii)	Cases filed for recovery of written off bad debts	131,807,438	131,807,438
Bills		sed and discounted	· · ·	
Paya	ble in B	angladesh ide Bangladesh	29,971,713 4,490,986,891	49,939,22 2,083,399,18
			4,520,958,604	2,133,338,40

	the y			
			2015	2014
			BDT	BDT
	8.1	Maturity grouping		
		Payable within 1 month	385,449,974	226,696,372
		Over 1 month but below 3 months	920,369,292	739,284,098
		Over 3 months but below 6 months	3,187,819,785	1,131,754,559
		6 months and over	27,319,553	35,603,376
			4,520,958,604	2,133,338,405
•	Fixed	lessets including promises, furniture and firtures		<u> </u>
9		l assets including premises, furniture and fixtures		
	Detail	ls are shown in <u>Annex B</u> .	45,576,855	75,503,386
10	Othe	r assets		
	Incon	ne generating		
		ngladesh	-	-
		de Bangladesh	-	-
			-	-
	Noni	income generating:		
		nce payment of corporate income tax (note 10.1)	2,425,926,082	1,766,942,083
		ivable from Bangladesh Bank against Sanchaya Patras	1,992,579	5,555,650
		nce rent and advertisement	38,342,863	68,624,641
	Other	income receivable	238,766,843	151,745,284
		aid expenses	4,497,581	8,329,582
		of stationery, stamps, printing materials, etc	3,861,641	3,072,559
		ivable from Head Office	428,500	822,200
		rity deposit est receivable from other banks (note 10.2 )	3,797,086 50,174	3,831,295 35,566
		nission and brokerage receivable	43,870	4,259,291
		rs (note 10.3)	60,450,591	64,794,447
			2,778,157,810	2,078,012,598
	Class	sification status of other assets		
		ssified	2,778,157,810	2,078,012,598
	Doub	tful	-	-
	Bad/L	OSS	-	-
			2,778,157,810	2,078,012,598
	10.1	Advance payment of corporate income tax		
		Opening balance	1,766,942,083	1,536,198,024
		Less: Settlement during the year	-	(349,884,226)
		<u>Add</u> : Income tax paid during the year <u>Add</u> : Income tax withheld during the year on:	650,178,413	559,010,041
		L/C commission	2,872,538	2,876,224
		Interest on government treasury bills/bonds/	5,933,048	17,028,479
		Fixed term deposits		
		Dividend on shares of CDBL	-	1,713,541
		Closing balance (note 10.1.1)	2,425,926,082	1,766,942,083
		10.1.1 Closing balance of advance payment of corporate i	income tax	
		2015	313,939,757	-
		2014	620,007,926	281,763,684
		2013	548,951,457	548,951,457
		2012	507,093,987	507,093,987
		2011	<u>435,932,955</u> <b>2,425,926,082</b>	429,132,955 1,766,942,083
			2,420,920,002	1,100,942,003

				2015	2014
10.2	Interest receivable from other b	anka		BDT	BDT
10.2		anks			
	Bangladesh Bank			27,922	12,59
	Others		-	22,252	22,969
10.3	Others		=	50,174	35,560
10.5				F7 044 110	
	Deferred tax assets (note 10.3.1) Receivable from VISA, etc			57,344,113	62,435,32 2,359,11
	Receivable Ironi VISA, etc		-	3,106,478 <b>60,450,591</b>	64,794,44
	10.3.1 Deferred tax assets on		=	00,400,001	0+,73+,++
	Gratuity provision			32,002,441	47,686,46
	Fixed assets			25,341,672	14,748,86
			-	57,344,113	62,435,32
	Increase / (Decrease) in	Deferred Tax As	sets	(5,091,216)	8,971,70
	Calculation of Deferred Tax As		=		, ,
		Commine		(Taxable) /	Deffered Tax
	Particulars	Carrying Amount	Tax Base	Deductable	Assets /
				Temporary	(Liabilities)
	Gratuity Provision	75,299,861	-	75,299,861	32,002,44
	WDV of Fixed Assets	45,576,855	105,204,320	59,627,465	25,341,67
_				=	57,344,11
Borro	owings from other banks, financi	al institutions a	nd agents		
	ngladesh (note 11.1)			38,003,072	2,668,050,67
Outsi	de Bangladesh (note 11.2)		-	3,207,896,934	2,585,850,54
			=	3,245,900,006	5,253,901,21
11.1	In Bangladesh				
	Call Ioan from Sonali Bank Limited				500,000,00
	Dutch Bangla Bank Limited			-	400,000,00
	HSBC			-	380,000,00
	Agrani Bank Limited			-	350,000,00
	State Bank of India			-	210,000,00
	Repo from Janata Bank Limited		_	-	754,487,72
			-	-	2,594,487,72
	Term borrowings from:				
	Bangladesh Bank (Refinance - Sh	ME)		1,718,671	3,093,60
	Pubali Bank Limited		-	36,284,401	70,469,34
			-	38,003,072	73,562,95
			-	38,003,072	2,668,050,67
11.2	Outside Bangladesh		=	00,000,012	
	Muskat Bank				1 061 125 00
	Commercial Bank of Ceylon			- 3,207,896,934	1,961,125,00 624,725,54
	Commercial Bank of Ceylon		-	3,207,896,934	2,585,850,54
Analy	sis by security		=	0,201,000,001	_,,,,
Secur				-	754,487,72
Unse	cured			3,245,900,006	4,499,413,49
				3,245,900,006	4,499,413,49
Grou	ping by maturity		-		
	yable on demand			69,815,605	154,055,54
Other				3,176,084,401	5,099,845,67

		<b>2013</b> BDT	<b>2014</b> BDT
Depo	sits and other accounts		
. 12.1	Current and other accounts		
	Current accounts (note 12.1.1)	6,341,840,618	5,623,669,179
	Margin accounts (note12.1.2)	372,686,957	325,249,203
	5	6,714,527,575	5,948,918,382
12.1.1	Current accounts		
	Local currency		
	Inter-bank	-	-
	Others	4,026,604,338	4,206,487,278
		4,026,604,338	4,206,487,278
	Foreign currencies		, , - , -
	Inter-bank	-	-
	Others	2,315,236,280	1,417,181,901
		2,315,236,280	1,417,181,901
		6,341,840,618	5,623,669,179
1212	2 Margin accounts		
	Letters of guarantee	27,422,807	24,439,476
	Letters of credit	331,058,422	287,498,507
	Others	14,205,728	13,311,220
		372,686,957	325,249,203
		6,714,527,575	5,948,918,382
12.2	Bills payable		
	Payment orders issued	75,276,600	118,103,990
	Inward remittance payable	-, -, -, -	-,,
		75,276,600	118,103,990
12.3	Savings bank deposits		
	Local currency		
	Inter-bank		-
	Others	1,971,941,748	1,947,383,532
		1,971,941,748	1,947,383,532
	Foreign currency		
	Inter-bank	-	-
	Others	151,788,601	137,733,800
		151,788,601	137,733,800
		2,123,730,349	2,085,117,332
12.4	Fixed deposits		
	Local currency		
	Inter-bank	2,100,000,000	-
	Others	9,035,513,977	8,262,891,779
		11,135,513,977	8,262,891,779
	Foreign currency		
	Inter-bank	-	-
	Others	1,862,064,303	2,188,646,747
		1,862,064,303	2,188,646,747
		12,997,578,280	10,451,538,526

For the year ended 31 December 2015

		<b>2015</b> BDT	<b>2014</b> BDT
12.5	Other deposits		
	Stale drafts-foreign currencies	11.848.340	15,349,953
	Stale pay orders-local currency	14,432,408	14,783,726
		26,280,748	30,133,679
		21,937,393,552	18,633,811,909
12.6	Maturity analysis of customer deposits		
	Repayable on demand	8,939,815,272	8,182,273,383
	Repayable within 1 month	2,903,353,595	2,592,654,365
	Over 1 month but within 6 months	5,346,881,005	4,411,823,865
	Over 6 months but within 1 year	2,013,881,476	2,898,329,242
	Over 1 year but within 5 years	633,462,204	548,731,054
	Over 5 years but within 10 years	-	-
	Unclaimed deposit for 10 years or more held by the Bank	-	-
		19,837,393,552	18,633,811,909
12.7	Maturity analysis of inter-bank deposits		
	Repayable on demand	-	-
	Repayable within 1 month	2,100,000,000	-
	Over 1 month but within 6 months	-	-
	Over 6 months but within 1 year	-	-
	Over 1 year but within 5 years	-	-
	Over 5 years but within 10 years	-	-
	Unclaimed deposits for 10 years or more held by the Bank	-	-
		2,100,000,000	-
		21,937,393,552	18,633,811,909
13 Other	r liabilities		
Accur	nulated general provision against loans and advances and		
	Off-Balance Sheet items (note 13.1)	331,300,000	267,150,000
	ific provision ( note 13.1.2)	160,982,770	85,602,336
	est suspense account (note 13.2)	52,549,751	23,949,182
	est payable on deposits	308,503,765	287,441,434
	est payable on borrowings	7,032,250	19,482,823
	sion for corporate taxation (note 13.3)	2,918,344,734	2,240,935,950
	ry creditors	7,072,313	2,272,792
	nses payable	122,235,040	110,258,350
	sion for gratuity (note 13.4)	75,299,861	112,203,447
Other	'S	102,028,695	47,001,642
		4,085,349,179	3,196,297,956

2014

2015

		BDT	BDT
13.1	Accumulated general provision against loans and advances an	d Off-balance shee	t items
	Opening balance	267,150,000	270,650,000
	Less: Fully provided, written-off during the year	-	-
	Less: Recovery of provision no longer required	-	-
	Add: Provision for the year	64,150,000	(3,500,000)
	Closing balance	331,300,000	267,150,000
	Required Provision	304,775,659	266,028,482
	13.1.1 General provision		
	Opening balance	267,150,000	270,650,000
	Add: Provision for the year (note 13.1.1.1)	64,150,000	(3,500,000)
	Add: Transferred from specific provision during the year	-	-
	Less: Transferred to specific provision during the year Closing balance (note 13.1.1.2)	331,300,000	267,150,000
		331,300,000	207,150,000
	13.1.1.1 General provision for the year against		
	Loans and advances	39,250,000	9,700,000
	Off-balance sheet items	24,900,000	(13,200,000)
		64,150,000	(3,500,000)
	13.1.1.2 General provision against		
	Loans and advances	229,900,000	190,650,000
	Off-balance sheet items	101,400,000	76,500,000
		331,300,000	267,150,000
	13.1.2 Specific provision		
	Opening balance	85,602,336	30,310,484
	Less: Fully provided, written-off during the year	-	-
	Add: Recovery of advance previously written-off	-	-
	Add: Specific provision during the year	101,099,969	63,832,834
	Less: Recovery of provision no longer required Closing balance	(25,719,535) <b>160,982,770</b>	(8,540,982) <b>85,602,336</b>
	Required provision	160,982,770	85,602,336
		100,302,110	00,002,000
13.2	Interest suspense account		
	Opening balance	23,949,182	21,259,590
	Add: Amount transferred to interest suspense account during the		
	year	30,090,977	3,391,989
	Less: Transferred to income during the year	(1,490,408)	(702,397)
	Less: Amount waived/written-off during the year	-	-
	Closing balance	52,549,751	23,949,182

#### Notes to the financial statements For the year ended 31 December 2015

		<b>2015</b> BDT	<b>2014</b> BDT
13.3	Provision for taxation		
	Opening balance	2,240,935,950	1,892,848,470
	Add: Provision during the year (note 13.3.1)	677,408,784	697,971,706
	Less: Settlement during the year	-	(349,884,226)
	Closing balance (note 13.3.2)	2,918,344,734	2,240,935,950

Filing of corporate income tax return of the Bank has been made up to the assessment year 2015-16. Corporate income tax return for the income year ended 31 December 2015 has not yet been due for filing. However, tax clearance certificate from National Board of revenue (NBR) was received up to 2010 (Assessment Year 2011-2012). Provision for corporate income tax for the year ended 31 December 2015 has been made after considering necessary taxable allowances and disallowances as per tax laws.

#### 13.3.1 Provision made during the year

13.3.1 Provision made during the year		
Current tax	677,408,784	697,971,706
Deferred tax	5,091,216	(8,971,706)
	682,500,000	689,000,000
13.3.2 Provision for taxation		
Current year provision	677,408,784	-
Provision carried forward	-	-
2015	677,408,784	-
2014	691,420,365	691,420,365
2013	584,939,383	584,939,383
2012	523,647,556	523,647,556
2011	440,928,646	440,928,646
	2,918,344,734	2,240,935,950
13.4 Provision for gratuity		
Opening balance	112,203,447	101,664,472
Less: Payment made during the year	(4,844,977)	(3,327,887)
Add : Provision made during the year	(32,058,609)	13,866,862
Closing balance	75,299,861	112,203,447
4 Paid-up capital / Deposit kept with Bangladesh Bank		
Fund deposited with Bangladesh Bank	-	-
Investment in treasury bills/bonds (note 14.1)	4,445,178,830	4,450,387,562
· · · ·	4,445,178,830	4,450,387,562

14.1 Since Commercial Bank of Ceylon PLC, Bangladesh Operations is a branch of a banking company incorporated outside Bangladesh, the amount of deposit against equity kept with Bangladesh Bank under section 13(4) of the Banking Companies Act 1991 has been shown under this head as per BRPD circular no. 14 dated 25 June 2003.

The Bank's deposits against equity with Bangladesh Bank at 31 December 2015 represents investment in treasury bills/bonds of BDT 4,445,178,830.

		2015	2014
		BDT	BDT
14.2	Capital to Risk Weighted Assets Ratio (CRAR)		
	In terms of section 13 (2) of the Banking Companies Act, 1991 and 01,14,10, 05 and 18 dated 08 January 1996,16 November 1996, 21 December 2014 respectively, required capital of the Bank a 4,000,000,000 or 10% of risk weighted assets whichever is high 7,411,320,700 (Tier I Capital BDT 7,168,364,184 and Tier II C shown below:	25 November 2002, at 31 December 201 er as against availa	14 May 2007 a 5 should be BI ble capital of BI
	Total assets including off-balance sheet items	46,252,564,344	42,800,632,82
	Total risk weighted assets	22,568,569,337	22,728,440,68
	10% of risk weighted assets	2,256,856,934	2,272,844,06
	Required capital as per BRPD circular (a)	4,000,000,000	4,000,000,00
	Actual capital maintained:		
	Paid-up capital/Deposit kept with Bangladesh Bank	4,445,178,830	4,450,387,56
	Statutory reserve Other reserve	-	-
	Retained earnings	2,780,529,467	2,091,389,72
	Regulatory adjustments (deferred tax assets)	(57,344,113)	
		7,168,364,184	6,541,777,2
	Tier II		
	General provision on unclassified loans and off-balance sheet items (Allowable as per Basel III)	236,081,279	267,150,00
	Revaluation reserve as of 31 December 2014 (up to 50% of revaluation reserve) less phase-in deductions as per Basel III)	6,875,237	8,594,04
	<b>T</b> . 1	242,956,516	275,744,04
	Total capital (b) Capital surplus / (shortfall) (b-a)	7,411,320,700 3,411,320,700	<u>6,817,521,3</u> 2,817,521,3
	Capital to Risk Weighted Assets Ratio (CRAR)	32.84%	30.00%
Retai	ned earnings		
Open	ing balance	2,091,389,725	1,096,704,83
-	Profit after taxation	926,102,885	893,244,89
	Capital from Head Office	-	
	Profit remittance	(242,171,875)	
Less:	Amount transferred to paid-up capital/Deposit kept with Bangladesh Bank	5,208,732	101,439,99
Closir	ng balance	2,780,529,467	2,091,389,72
	ngent liabilities		
16.1	Claims lodged with the Bank which are not recognized as		
10.1	loan	-	
16.2	Letter of guarantees		
	Directors	-	
	Government	1,249,841,253	1,475,983,84
	Banks and other financial institutions	1,374,429	286,280,23
	Others	146,866,159	338,644,05
		4 000 004 044	0 400 000 1
	Less: Margin on guarantees	<u>1,398,081,841</u> 27,422,807	2,100,908,14

#### Notes to the financial statements For the year ended 31 December 2015

		<b>2015</b> BDT	<b>2014</b> BDT
16.3	Irrevocable letters of credit		
	Inward bills unsettled Documentary credits Shipping guarantee <u>Less</u> : Margin on letters of credit	2,846,483,430 3,426,327,907 1,100 <b>6,272,812,437</b> 331,058,422 <b>5,941,754,015</b>	2,069,873,057 3,436,802,479 500 5,506,676,036 287,498,507 5,219,177,529
16.4	Bills for collection (*)		
	Cheques for collection Outward collection	13,548,906 <u>1,950,025,719</u> <b>1,963,574,625</b>	17,608,628 1,779,762,992 <b>1,797,371,620</b>

(\*) The above amount represents cheques in hand for clearing and different outward bills sent on collection basis against which bank is not taking any responsibilities. Hence, there is no chance for creating any liabilities for bank in future.

#### 16.5 Other contingent liabilities

Litigation pending against the Bank

Litigation pending against the Bank	-	-
Corporate Branch	64,638,549	64,638,549
	64,638,549	64,638,549
	9,340,626,223	9,157,656,364
17 Other commitments		
Forward assets purchased and forward deposits placed	404,908,040	-
	404,908,040	-

ror t	ne year ended 31 December 2015		
		2015	2014
		BDT	BDT
18	Interest income		
	Interest on loans and advances		
	General loan	1,231,090,433	1,174,611,268
	Overdrafts	242,914,280	331,121,959
	Trust receipts	71,167,418	142,512,337
	Import loans	1,093,319	6,879,366
	Pre-shipment loan	8,511,237	6,970,952
	Inland bills purchased	3,812,298	10,106,022
	House building loan-others	10,301,833	8,730,512
	Credit cards	6,407,863	6,007,226
	Staff loans	4,681,895	5,678,431
		1,579,980,576	1,692,618,073
	Interest on		
	Accounts with foreign banks	24,231,321	27,310,811
	Deposits with other banks	77,985,070	126,895,083
		102,216,391	154,205,894
		1,682,196,967	1,846,823,967
19	Interest paid on deposits and borrowings, etc		
19			
	Interest on	0.47,000,000	705 000 005
	Fixed deposits	647,222,986	785,268,205
	Short notice deposit / Money Market A/C	79,656,616	98,972,771
	Savings deposits	60,598,393	57,625,199
	Foreign currency deposits	54,877,263	46,328,528
		842,355,258	988,194,703
	Interest on		
	Borrowings from local banks	28,766,378	31,922,821
	Borrowings from foreign banks	32,514,456	35,247,412
		61,280,834	67,170,233
		903,636,092	1,055,364,936
20	Investment income		
	Interest and profit on treasury bills	93,348,255	174,789,869
	Interest and profit on treasury bonds	670,805,561	660,416,150
	Capital gain on treasury bills and bonds	206,635,763	104,268,110
	Interest on Commercial Paper / Banglalink bonds	61,048,342	2,025,000
	Dividend from CDBL shares	8,567,708	8,567,708
		1,040,405,629	950,066,837
01	Commission evolution and brokerage	.,0.10,100,020	000,000,001
21	Commission, exchange and brokerage		000 070 010
	Commission	253,293,549	260,979,219
	Exchange gain less losses arising from dealing in foreign currencies	294,698,938	268,352,982
		547,992,487	529,332,201
22	Other operating income		
	Recovery of other provision/ written off bad debts	25,719,535	8,540,982
	Exchange Equalization Fund transferred to Profit	-	-
	Profit on disposal of fixed assets	44,998	362,256
	Profit less loss from interest fluctuation	-	-
	Income from recovery of loans	-	411,858
		25,764,533	9,315,096

# COMMERCIAL BANK OF CEYLON PLC

23         Salary and allowances         220,147,481         21,969,046           Salaries         220,147,481         21,969,046         15,545,047           Borus         97,674,294         96,074,191         11,545,047           Barks contribution to provident fund         97,674,294         96,074,191         10,446,066         9,300,230           Gratuity         (32,058,609)         7,182,226         12,598,424         Medical expenses         9,030,635         5,288,499           24         Pent, taxes, insurance and electricity         79,313,449         73,975,742         Lease rent         11,943,990         10,747,062           Hart, rates and taxes         79,313,449         73,975,742         Lease rent         15,367,272         10,362,456           11,144,990         10,747,062         11,148,990         10,747,062         10,325,256           25         Legal expenses         13,35,828         421,579         2,590,827           26         Postage, stamps and telecommunication         1,325,828         421,579         2,590,827           26         Tradiegione         2,211,279         2,590,827         5,364,891           27         Stationery, printing and advertisement         3,615,540         3,357,453           Poblicity and adv			<b>2015</b> BDT	<b>2014</b> BDT
Leave fair assistance         17,488,975         17,488,975         16,545,047           Borus         96,747,424         96,074,191           Bank's contribution to provident fund         10,445,086         9,900,230           Critter allowances         7,182,206         12,598,424           Medical expenses         9,030,636         5,288,439           Pent, rates and taxes         79,313,449         73,975,742           Lease rent         1,934,325         1,969,037           Insurance         15,367,272         16,329,208           Lighting         11,144,990         10,774,062           Water charges         555,601         603,517           Zo Postage, stamps and telecommunication         10,8319,637         103,624,566           Telephone         2,211,279         2,590,827           Swift charges         2,837,252         3,35,581           Postage and courier         5,003,031         5,081,853           Publicity and advertisements         2,212,797         2,590,827           Publicity and advertisements         2,211,279         2,590,827           Publicity and advertisements         2,601,170,173         3,564,691           Publicity and advertisements         2,621,1000         5,564,691	23	Salary and allowances		
Leave fair assistance         17,468,975         16,545,047,491           Borus         96,074,191         Bank's contribution to provident fund         10,446,066         990,230           Gratuly         (32,058,690)         3,866,882         7,182,286         12,586,424           Medical expenses         9,030,036         5,268,449         326,891,129         366,893,299           24         Pent, taxes, insurance and electricity         7,182,286         1,398,432         1,989,432           Rent, rates and taxes         79,313,449         73,975,742         Lease rent         1,934,325         1,989,037           Insurance         15,367,272         16,329,208         42,547         103,624,565           25         Legal expenses         477,568         42,54         250,627           26         Postage, stamps and telecommunication         7         103,624,565         11,008,261           27         Stationery, printing and advertisements         2,603,217         2,506,827         11,008,261           27         Stationery, printing and advertisements         2,607,172,172         2,506,827           28         Chier proteisal stationery         6,271,205         5,964,691           28         Chier allowances         10,005,1562         11,008,561 <td></td> <td>Salaries</td> <td>220,147,481</td> <td>213,969,046</td>		Salaries	220,147,481	213,969,046
Bank's contribution to provident fund Gratuity         10,446,066         9,900,230           Other allowances Other allowances         7,182,286,869         13,866,862           Other allowances         9,030,635         5,885,499           Pent, rates and taxes         79,313,449         73,375,742           Lease rent         1,934,325         1,969,037           Insurance         15,367,272         16,329,209           Ugating         11,148,290         10,747,062           Water charges         555,601         603,517           Other algoe         2,75,560         4254           Other optosisional fees         2,837,252         335,581           Law charges         10,8319,637         103,624,566           Other probasional fees         2,211,279         2,590,827           Sationery, printing and advertisements         2,837,252         335,581           Postage and courier         5,003,031         5,081,853           Publicity and advertisements         2,817,279         2,590,827           Publicity and advertisements         2,817,278         2,74,247           Publicity and advertisement         3,615,540         3,357,453           Publicity and advertisement         3,615,540         3,815,82		Leave fair assistance		
Gratuity         (32,058,609)         13,866,862           Other allowances         7,182,286         12,588,424           Medical expenses         9,030,638         5,888,429           22,081,129         366,832,299         322,081,129         366,832,299           24         Rent, rates and taxes         79,313,449         73,375,742           Lease rent         1,934,325         1,969,037           Lighting         11,148,990         10,747,062           Water charges         555,601         603,517           25         Legal expenses         108,319,637         103,624,566           24         Postage, stamps and telecommunication         2         2         241,729           26         Postage, stamps and telecommunication         2         2,837,252         3,335,81           Postage, stamps and telecommunication         2         2,837,252         3,355,81           Postage, stamps and telecommunication         2,827,252         3,357,453           Publicity and advertisement         3,615,540         3,357,453           Publicity and advertisement         2,601,134         774,421           Newspapers and periodicals         282,721         274,247           Bonus         2,601,134         774,453		Bonus	97,674,294	96,074,191
Other allowances         7,182,286         12,598,424           Medical expenses         9,030,836         5,885,499           22         Rent, taxes, insurance and electricity         79,313,449         73,375,742           Lease rent         1,934,325         1,969,037           Insurance         15,367,272         16,329,208           Lighting         11,148,90         10,747,062           Water charges         555,601         600,517           25         Legal expenses         108,319,637         103,624,566           Law charges         4254         600,311         5,081,853           26         Postage, stamps and telecommunication         1,133,522         421,579           27         Stationery, printing and dvertisements         9,211,279         2,590,827           Switt charges         2,237,252         3,335,581           Postage and courier         3,615,540         3,357,453           Publicity and advertisement         3,615,540         3,357,453           Publicity and advertisement         3,615,540         3,057,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         22,71,905         5,964,691           Depreciation and repairs of		Bank's contribution to provident fund	10,446,066	9,900,230
Medical expenses         9.030.636         5.885.499           24         Rent, taxes, insurance and electricity         79.313.449         73.975.742           Lease rent         1.934.325         1.960.037           Insurance         1.5,367.272         16.329.208           Lighting         11.148.990         10.747.062           Water charges         555.501         600.517           User charges         108.319.637         103.624.566           25         Legal expenses         477.568         4.254           Law charges         477.568         4.254           Other prolessional fees         2.837.252         3.335.881           Postage, stamps and telecommunication         2.837.252         3.335.581           Postage and courier         5.003.031         5.081.853           Publicity and advertisement         3.615.540         3.357.453           Publicity and advertisement         3.615.540         3.357.453           Publicity and advertisement         2.601.134         774.450           Other allowances         2.601.134         774.450           Other allowances         2.601.134         774.450           Other allowances         2.0.031.448         18.166.232           Salary		•		
329.891,129         368.839.299           24         Rent, taxes, insurance and electricity         73.975,742           Lease rent         1.934.325         1.960.037           Insurance         1.934.325         1.960.037           Lighting         11.148.990         10.747.062           Water charges         555.601         603.517           25         Legal expenses         477.568         4.254           Law charges         477.568         4.254           Other professional fees         2.211.279         2.590.827           Swift charges         2.837.252         3.335.581           Postage, stamps and telecommunication         2.211.279         2.590.827           Swift charges         2.837.252         3.335.581           Postage and courier         5.003.031         5.081.835           Publicity and advertisements         9.211.205         5.964.691           Newspapers and periodicals         282.728         274.247           Borus         2.601.134         774.450           Other allowances         10.170.173         9.596.391           23         Depreciation and repairs of Bank's assets         2.0031.448         18.168.223           Premises, furniture and fixtures         5.500.20				
24         Rent, taxes, insurance and electricity           Rent, rates and taxes         79,313,449         73,975,742           Lease rent         1934,325         1969,037           Insurance         15,367,272         16,329,208           Lighting         11,148,990         10,747,062           Water charges         555,601         603,517           25         Legal expenses         108,319,637         103,624,566           Law charges         477,568         4,254           Other professional fees         2,211,279         2,590,827           Switt charges         2,837,252         3,335,581           Postage and courier         5,003,001         5,001,852           Postage and courier         3,615,540         3,357,453           Printing and advertisements         2,82,728         274,247           Publicity and advertisements         2,82,728         274,247           Publicity and advertisements         2,801,134         774,450           Respars and periodicals         282,728         274,247           Bonus         2,601,134         774,450           Other allowances         10,100,1562         10,005,1562           Depreciation and repairs of Bank's assets         2,601,134		Medical expenses		
Rent, rates and taxes         79,313,449         73,975,742           Lease rent         1,934,225         1,960,037           Insurance         15,367,272         16,329,208           Lighting         11,148,990         10,747,062           Water charges         106,319,637         103,624,566           25         Legal expenses         1335,828         421,779           Law charges         477,558         4,254           Other professional fees         2,211,279         2,590,827           Switt charges         2,837,252         3,35,582         421,579           Switt charges         2,837,252         3,35,582         421,579           Postage and courier         5,003,031         5,081,853           Publicity and advertisements         9,615,540         3,357,453           Publicity and advertisement         3,615,540         3,357,453           Bonus         2,261,134         77,4450           Other allowances         10,001,068         28,214,274           Bonus         2,601,134         74,450           Other allowances         10,80,001         108,000           Premises, funiture and fixtures         2,500,827         5,515,192           Depreciation (Annex B). <t< td=""><td></td><td></td><td>329,891,129</td><td>368,839,299</td></t<>			329,891,129	368,839,299
Lease rent         1,934,325         1,969,037           Insurance         15,367,272         16,329,208           Water charges         555,601         603,517           Z5         Legal expenses         103,624,566           Law charges         477,568         4,254           Other professional fees         1,335,828         421,579           Z6         Postage, stamps and telecommunication         2,211,279         2,590,827           Swift charges         2,837,252         3,335,581           Postage and courier         2,601,345         11,006,261           Z7         Stationery, printing and advertisements         2,827,282         274,247           Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           Salary         2,601,134         774,450           Other allowances         2,0031,448         18,186,223           Premises, fumiture and fixtures         5,500,207         5,923,393           Vehicles         6,226,9	24	Rent, taxes, insurance and electricity		
Insurance         15,367,272         16,329,208           Lighting         11,148,990         10,747,062           Water charges         555,601         603,517           25         Legal expenses         477,568         4,254           Cher professional fees         477,568         4,254           Other professional fees         2,335,828         421,579           26         Postage, stamps and telecommunication         2,211,279         2,590,827           7         Stift charges         2,837,252         3,335,581           Postage and courier         5,003,031         5,081,853         10,051,562           7         Stationery, printing and advertisements         2,817,252         2,742,421           Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           Bonus         2,601,134         774,450           Other allowances         10,170,173         9,596,391           29         Depreciation and repairs of Bank's assets         2,601,134         774,450           Dither allowances         2,001,144         74,450           Dither expenses		Rent, rates and taxes	79,313,449	73,975,742
Lighting         11,148,990         10,747,062           Water charges         555,601         603,517           25         Legal expenses         103,624,566           Law charges         477,568         4,254           Other professional fees         477,568         4,254           Other professional fees         2,52,260         417,325           26         Postage, stamps and telecommunication Telephone         2,211,279         2,590,827           Swift charges         2,837,252         3,335,581           Postage and courier         5,003,031         5,081,853           Postage and courier         5,003,031         5,081,853           Publicity and advertisements         9,010,071,073         9,056,391           Publicity and advertisements         2,801,134         774,450           Newspapers and periodicals         2,801,134         774,450           Other allowances         10,000         108,000         108,000           Salary         2,801,134         774,450         108,000         108,000           Other allowances         10,80,005         108,000         108,000         108,000           Depreciation and repairs of Bank's assets         2,031,448         18,166,223         Premises, furniture and fixtu		Lease rent	1,934,325	1,969,037
Water charges         555,601         603,517           25         Legal expenses         108,319,637         103,624,566           Law charges         477,568         4,254           Other professional fees         877,568         4,254           Telephone         2,211,279         2,590,827           Swift charges         2,837,252         3,335,581           Postage and courier         5,003,031         5,001,853           Postage and courier         3,615,540         3,357,453           Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspares and periodicals         282,728         274,247           Bonus         2,601,134         774,450           Other allowances         2,601,134         774,450           Depreciation and repairs of Bank's assets         0         0           Depreciation (Annex B).         41,401,068         28,514,091           Repairs and maintenance of:         20,031,444         5,615,192           Premises, furniture and fixtures         5,500,207         5,939,359           Yehicles         7,3159,628         37,328,776           Travelling and conveyance         7,644		Insurance		
108,319,637         103,624,566           Law charges         477,568         4,254           Other professional fees         858,260         417,325           26         Postage, stamps and telecommunication Telephone         2,211,279         2,590,827           Swift charges         2,837,252         3,335,581         421,579           Postage and courier         2,003,031         5,001,853         10,051,562           7         Stationery, printing and advertisements Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691         3,856,931           Newspapers and periodicals         28,2728         274,247           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           29         Depreciation and repairs of Bank's assets         20,031,448         18,186,223           Depreciation (Annex E).         41,401,068         28,514,091         108,000           Repairs and maintenance of:         20,031,448         18,186,223         17,329,326,765           Graveling and conveyance         7,642,025         5,504,339         37,328,776           Traveling and conveyance         7,642,025         5,544,3599				
25         Legal expenses Law charges Other professional fees         477,568         4,254           26         Postage, stamps and telecommunication Telephone         2,211,279         2,590,827           26         Postage, stamps and telecommunication Telephone         2,211,279         2,590,827           27         Swift charges         2,837,252         3,335,581           Postage and courier         10,051,562         11,008,261           27         Stationery, printing and advertisements Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,966,391         3,357,453           Postage and periodicals         282,728         274,247           28         Chief Executive's salary and allowances         2,601,134         774,450           Salary Bonus         2,601,134         774,450         108,000         108,000           29         Depreciation (Annex B).         41,401,068         28,514,091         Repairs and maintenance of: Equipment and computers         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935         5,943,599           30         Other expenses         7,642,053         6,546,328           Entertainment         1,411,33		Water charges		
Law charges Other professional fees         477,568         4,224           Other professional fees         858,260         417,325           26         Postage, stamps and telecommunication Telephone         2,211,279         2,590,827           Swift charges         2,837,252         3,335,881         421,579           Postage and courier         2,837,252         3,335,841         5,003,031         5,081,853           Postage and courier         3,615,540         3,357,453         9,1008,261           27         Stationery, printing and advertisements Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           29         Depreciation and repairs of Bank's assets         20,031,448         18,186,223           Depreciation (Annex B). Repairs and maintenance of: Equipment and computers         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           30         Other expenses         3,60,25,338         37,328,776           Travelling and conveyance <td></td> <td></td> <td>108,319,637</td> <td>103,624,566</td>			108,319,637	103,624,566
Other professional fees         858,260         417,325           26         Postage, stamps and telecommunication Telephone         2,211,279         2,590,827           Swift charges         2,837,252         3,335,581           Postage and courier         2,003,031         5,081,853           Publicity and advertisements         10,051,562         11,008,261           Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           Bonus         2,601,134         774,450           Other allowances         10,000         108,000           Salary         4,938,911         4,732,742           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           Premises, furniture and fixtures         5,615,192         5,615,192           Depreciation dan repairs of Bank's assets         20,031,448         18,186,223           Premises, furniture and fixtures         5,200,207         5,923,395           Vehicles         7,642,053         6,546,328           Security services         36,025,338         37,328,776	25		177 500	4.054
26         Postage, stamps and telecommunication Telephone         1,335,828         421,579           Swift charges Postage and courier         2,211,279         2,590,827           27         Stationery, printing and advertisements Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           Salary Bonus         2,601,134         774,450           Other Executive's salary and allowances         2,601,134         774,450           Salary Bonus         2,601,134         774,450           Other allowances         10,80,000         108,000           T,648,045         5,615,192         20,031,448         18,186,223           Premises, furniture and fixtures         2,031,448         18,186,223         5,500,207         5,923,395           Vehicles         6,226,905         6,919,350         73,159,628         5,646,228           Other expenses         36,025,338         37,328,776         744,445         1,316,326           Other expenses         7,642,053         6,546,328         5,46,253         5,548,254         6,193,942           Loss on disposal of fixed asets         1         1         1				
26         Postage, stamps and telecommunication Telephone         2,211,279         2,590,827           Swift charges         2,837,252         3,335,581           Sostage and courier         5,003,031         5,081,853           Postage and courier         10,051,562         11,008,261           27         Stationery, printing and advertisements Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           Bonus         28,001,173         9,596,391           Values         2,601,134         774,450           Other allowances         108,000         108,000           Depreciation and repairs of Bank's assets         20,031,448         18,186,223           Depreciation (Annex B).         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,335           Vehicles         6,2226,905         6,919,350           Travelling and conveyance         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services		Other professional fees		
Telephone         2,211,279         2,590,827           Swift charges         2,837,252         3,335,581           Postage and courier         5,003,031         5,081,853           Totage and courier         10,051,562         11,008,261           27         Stationery, printing and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           Salary         4,938,911         4,732,742           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           Bonus         2,601,134         774,450           Other allowances         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,395           Vehicles         5,202,07         5,9243,359           30         Other expenses         36,025,338         37,328,776           Fravelling and conveyance         7,642,053         6,546,328           Entertaimment         1,411,333         923,1		<b>B</b>	1,335,828	421,579
Swift charges         2,837,252         3,335,581           Postage and courier         5,003,031         5,001,034         7,034,033         3,035,7453         6,221,1905         5,964,691         3,035,7453         5,013,031         5,003,031         5,001,034         7,032,742         5,001,031         5,001,031         5,010,030         7,648,045         5,615,192         29         Depreciation and repairs of Bank's assets         0,031,448         18,186,223         7,001,148         18,186,223         5,002,07         5,923,935         Vehicles         6,226,905         6,919,350         7,3159,628         59,543,599         30         Other expenses         5,042,053         6,546,328	26		0.011.070	0 500 907
Postage and courier         5,003,031         5,081,853           10,051,562         11,008,261           27         Stationery, printing and advertisements           Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           10,170,173         9,596,391         282,728           Salary         4,938,911         4,732,742           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           Depreciation and repairs of Bank's assets         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350           30         Other expenses         36,025,338         37,328,776           Fravelling and conveyance         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Travelling and conveyance         7,648,254         6,193,942           Loss on disposal of fixed asets         1         11				
10,051,562         11,008,261           27         Stationery, printing and advertisement Printing and stationery Newspapers and periodicals         3,615,540         3,357,453           Printing and stationery Newspapers and periodicals         282,728         274,247           28         Chief Executive's salary and allowances Salary Bonus         4,938,911         4,732,742           29         Depreciation and repairs of Bank's assets         108,000         108,000           29         Depreciation (Annex B). Repairs and maintenance of: Equipment and computers Vehicles         41,401,068         28,514,091           20,031,448         18,186,223         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350         59,543,599           30         Other expenses         7,642,053         6,526,905         6,919,350           73,159,628         59,543,589         36,025,338         37,328,776           7avelling and conveyance         7,642,053         6,546,328           Entertainment         11,411,333         923,192           Security services         13,462,051         12,366,197           Travelling and conveyance         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and		-		
27         Stationery, printing and advertisements         3,615,540         3,357,453           Publicity and advertisement         3,615,540         3,357,453           Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           10,170,173         9,596,391         28           28         Chief Executive's salary and allowances         3,615,140         14,732,742           Bonus         2,601,134         774,450         018,000         108,000           Other allowances         108,000         108,000         108,000         108,000         108,000           Other allowances         20,031,448         18,186,223         5,515,192         29         Depreciation (Annex B).         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223         5,500,207         5,923,395           Vehicles         5,500,207         5,923,395         6,226,905         6,919,350           73,159,628         59,543,599         30         Other expenses         36,025,338         37,328,776           Travelling and conveyance         7,642,053         6,546,328         1,411,333         923,192           Security services		Postage and couner		
Publicity and advertisement       3,615,540       3,357,453         Printing and stationery       6,271,905       5,964,691         Newspapers and periodicals       282,728       274,247         10,170,173       9,596,391         28       Chief Executive's salary and allowances       10,170,173       9,596,391         Salary       4,938,911       4,732,742         Bonus       2,601,134       774,450         Other allowances       108,000       108,000         29       Depreciation and repairs of Bank's assets       20,031,448       18,186,223         Depreciation (Annex B).       41,401,068       28,514,091         Repairs and maintenance of:       20,031,448       18,186,223         Premises, furniture and fixtures       5,500,207       5,923,935         Vehicles       6,226,905       6,919,350         30       Other expenses       7,642,053       36,454,528         Entertainment       1,411,333       923,192       5ecurity services         Travelling and conveyance       7,642,053       12,366,197         Training, seminar and workshop       1,145,445       1,316,926         Cash carrying expenses       5,548,254       6,193,942         Loss on disposal of fixed asets			10,031,362	11,008,201
Printing and stationery         6,271,905         5,964,691           Newspapers and periodicals         282,728         274,247           10,170,173         9,596,391           28         Chief Executive's salary and allowances         343,911         4,732,742           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           29         Depreciation and repairs of Bank's assets         7,648,045         5,615,192           29         Depreciation (Annex B).         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         5,500,207         5,923,935           Vehicles         7,442,053         6,241,991           Fees and charges for services         36,025,338         37,328,776           Travelling and conveyance         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942<	27			
Newspapers and periodicals         282,728         274,247           10,170,173         9,596,391           28         Chief Executive's salary and allowances         4,938,911         4,732,742           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           Tother allowances         7,648,045         5,615,192           29         Depreciation and repairs of Bank's assets         7,648,045         5,615,192           29         Depreciation (Annex B).         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350           30         Other expenses         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Travelling and conveyance         7,642,053         6,546,328           Entertainment         1,415,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11     <		•		
ID         ID <thid< th="">         ID         ID         ID<!--</td--><td></td><td></td><td></td><td></td></thid<>				
28         Chief Executive's salary and allowances           Salary         4,938,911         4,732,742           Bonus         2,601,134         774,450           Other allowances         108,000         108,000           29         Depreciation and repairs of Bank's assets         5,615,192           Depreciation (Annex B).         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350           73,159,628         59,543,599           30         Other expenses         7,642,053         6,546,328           Entertainment         1,411,333         923,192         5,548,254         6,193,942           Security services         13,462,051         12,366,197         11,364,217           Training, seminar and workshop         1,145,445         1,316,926         Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         1         1         11         100nation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297         8,740,531		Newspapers and periodicals		
Salary       4,938,911       4,732,742         Bonus       2,601,134       774,450         Other allowances       108,000       108,000 <b>29 Depreciation and repairs of Bank's assets 7,648,045 5,615,192 29 Depreciation (Annex B)</b> .       41,401,068       28,514,091         Repairs and maintenance of:       20,031,448       18,186,223         Premises, furniture and fixtures       5,500,207       5,923,935         Vehicles       6,226,905       6,919,350 <b>73,159,628 59,543,599 30 Other expenses</b> 36,025,338       37,328,776         Fees and charges for services       36,025,338       37,328,776         Travelling and conveyance       7,642,053       6,546,328         Entertainment       1,411,333       923,192         Security services       13,462,051       12,366,197         Training, seminar and workshop       1,145,445       1,316,926         Cash carrying expenses       5,548,254       6,193,942         Loss on disposal of fixed asets       1       1       1         Donation and subscription       1,089,650       944,850         Staff welfare       3,288,471       4,252,297         Sundry expens			10,170,173	9,596,391
Bonus         2,601,134         774,450           Other allowances         108,000         108,000 <b>29 Depreciation and repairs of Bank's assets 7,648,045 5,615,192 29 Depreciation (Annex B)</b> .         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         20,021,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350 <b>73,159,628 59,543,599 30 Other expenses</b> 7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         1           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531 <b>77,961,168 7</b>	28	-		
Other allowances         108,000         108,000 <b>7,648,045 5,615,192 29 Depreciation and repairs of Bank's assets</b> 41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350 <b>73,159,628 59,543,599 30 Other expenses</b> 7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531 <b>77,961,168 78,613,050</b>				
7,648,045         5,615,192           29 Depreciation and repairs of Bank's assets         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350           73,159,628         59,543,599           30 Other expenses         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050				
29 Depreciation and repairs of Bank's assets         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350           73,159,628         59,543,599           30 Other expenses         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531		Other allowances		
Depreciation (Annex B).         41,401,068         28,514,091           Repairs and maintenance of:         20,031,448         18,186,223           Premises, furniture and fixtures         20,021,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350           73,159,628         59,543,599           30         Other expenses         7,642,053         6,546,328           Fees and charges for services         36,025,338         37,328,776           Travelling and conveyance         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050	20	Depression and repairs of Pank's second	7,648,045	5,015,192
Repairs and maintenance of:       20,031,448       18,186,223         Premises, furniture and fixtures       5,500,207       5,923,935         Vehicles       6,226,905       6,919,350         73,159,628       59,543,599         30       Other expenses       7642,053       6,546,328         Fees and charges for services       36,025,338       37,328,776         Travelling and conveyance       7,642,053       6,546,328         Entertainment       1,411,333       923,192         Security services       13,462,051       12,366,197         Training, seminar and workshop       1,145,445       1,316,926         Cash carrying expenses       5,548,254       6,193,942         Loss on disposal of fixed asets       1       11         Donation and subscription       1,089,650       944,850         Staff welfare       3,288,471       4,252,297         Sundry expenses       8,348,572       8,740,531         77,961,168       78,613,050	29		41 401 000	00 514 001
Equipment and computers         20,031,448         18,186,223           Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350           73,159,628         59,543,599           30 Other expenses         76,42,053         6,546,328           Fees and charges for services         36,025,338         37,328,776           Travelling and conveyance         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050			41,401,068	28,514,091
Premises, furniture and fixtures         5,500,207         5,923,935           Vehicles         6,226,905         6,919,350           73,159,628         59,543,599           30         Other expenses         7,642,053         6,546,328           Fees and charges for services         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050			20.031.448	18 186 223
Vehicles         6,226,905         6,919,350 <b>73,159,628 59,543,599 30 Other expenses</b> 7642,053         6,546,328           Fees and charges for services         36,025,338         37,328,776           Travelling and conveyance         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531 <b>77,961,168 78,613,050</b>				
30         Other expenses         73,159,628         59,543,599           30         Other expenses         36,025,338         37,328,776           Travelling and conveyance         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050				
30         Other expenses           Fees and charges for services         36,025,338         37,328,776           Travelling and conveyance         7,642,053         6,546,328           Entertainment         1,411,333         923,192           Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050				
Fees and charges for services       36,025,338       37,328,776         Travelling and conveyance       7,642,053       6,546,328         Entertainment       1,411,333       923,192         Security services       13,462,051       12,366,197         Training, seminar and workshop       1,145,445       1,316,926         Cash carrying expenses       5,548,254       6,193,942         Loss on disposal of fixed asets       1       11         Donation and subscription       1,089,650       944,850         Staff welfare       3,288,471       4,252,297         Sundry expenses       8,348,572       8,740,531 <b>77,961,168 78,613,050</b>	30	Other expenses		· · ·
Travelling and conveyance       7,642,053       6,546,328         Entertainment       1,411,333       923,192         Security services       13,462,051       12,366,197         Training, seminar and workshop       1,145,445       1,316,926         Cash carrying expenses       5,548,254       6,193,942         Loss on disposal of fixed asets       1       11         Donation and subscription       1,089,650       944,850         Staff welfare       3,288,471       4,252,297         Sundry expenses       8,348,572       8,740,531 <b>77,961,168 78,613,050</b>			36.025.338	37.328.776
Entertainment       1,411,333       923,192         Security services       13,462,051       12,366,197         Training, seminar and workshop       1,145,445       1,316,926         Cash carrying expenses       5,548,254       6,193,942         Loss on disposal of fixed asets       1       11         Donation and subscription       1,089,650       944,850         Staff welfare       3,288,471       4,252,297         Sundry expenses       8,348,572       8,740,531 <b>77,961,168 78,613,050</b>				
Security services         13,462,051         12,366,197           Training, seminar and workshop         1,145,445         1,316,926           Cash carrying expenses         5,548,254         6,193,942           Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050				
Training, seminar and workshop       1,145,445       1,316,926         Cash carrying expenses       5,548,254       6,193,942         Loss on disposal of fixed asets       1       11         Donation and subscription       1,089,650       944,850         Staff welfare       3,288,471       4,252,297         Sundry expenses       8,348,572       8,740,531 <b>77,961,168 78,613,050</b>				,
Loss on disposal of fixed asets         1         11           Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050		Training, seminar and workshop	1,145,445	1,316,926
Donation and subscription         1,089,650         944,850           Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050			5,548,254	6,193,942
Staff welfare         3,288,471         4,252,297           Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050			1	
Sundry expenses         8,348,572         8,740,531           77,961,168         78,613,050				
77,961,168 78,613,050				
		Sunary expenses		
				10,013,050

For	the year ended 31 December 2015		
		2015	2014
		BDT	BDT
31	Provision against loans and advances		
	General provision for:		
	Unclassified loans	39,250,000	9,700,000
	Off-balance sheet items	24,900,000	(13,200,000)
		64,150,000	(3,500,000)
32	Receipts from other operating activities		
	Other operating income	25,764,533	9,315,096
	Income from commission, exchange and brokerage	547,992,487	529,332,201
	Less: Fees and commission	(253,293,549)	(260,979,219)
	Recovery of loans previously written-off	(25,719,535)	(8,540,982)
	Gain on disposal of property, plant and equipment	(44,998)	(362,256)
		294,698,938	268,764,840
33	Payments for other operating activities		
00		(610.070.670)	(007 505 407)
	Total operating expenses Less: Payments to employees	(618,870,670)	(637,595,437)
	Less: Payments to suppliers	369,597,783 128,541,372	360,587,629 124,229,218
	Less: General and other provisions	(165,249,969)	(60,332,834)
	Less. General and other provisions	(285,981,484)	(213,111,424)
~ ~			(=:••,:::,:=:)
34	Other assets	1 000 570	
	Receivable from Bangladesh Bank against Sanchaya patras	1,992,579	5,555,650
	Advance rent and advertisement	38,342,863	68,624,641
	Prepaid expenses Stock of stationery, stamps, printing materials, etc	4,497,581 3,861,641	8,329,582 3,072,559
	Receivable from Head Office	428,500	822,200
	Security deposit	3,797,086	3,831,295
	Commission and brokerage receivable	43,870	4,259,291
	Others	84,072,595	61,756,707
		137,036,715	156,251,925
	Increase /(Decrease) during the year	19,215,210	22,207,938
			· · ·
35	Other liabilities		
	Accumulated provision against loans and advances and off-balance sheet items	221 200 000	267 150 000
	Specific provision	331,300,000 160,982,770	267,150,000 85,602,336
	Provision for corporate taxation	2,918,344,734	2,240,935,950
	Exchange equalisation account	2,010,044,704	-
	Gain on revaluation of treasury bills/bonds	12,679,047	17,188,091
	Sundry creditors	7,072,313	2,272,792
	Expenses payable	122,235,040	110,258,350
	Provision for gratuity	75,299,861	112,203,447
	Interest suspense account	52,549,751	23,949,182
	Dividends/Profit remittance, etc	(242,171,875)	-
	Commission and brokerage payable	-	-
	Others	102,028,695	47,001,642
		3,540,320,336	2,906,561,790
	Less: Current year's corporate tax provision	(682,500,000)	(689,000,000)
	Decrease during the year	(48,741,454)	(261,687,065)

#### 36 Audit committee

Audit committee of the Bank consists of the following members:

SL. no.	Name	Designation	Educational and professional qualifications
1	Ajith Naranpanawe	Country Manager	GCE A Level, Intermediate of Banking Diploma from Institute of Bankers, Sri Lanka.
2	Najith Meewanage	Chief Operating Officer	MBA from UK, Diploma in Banking and Associate member of Institute of Bankers, Sri Lanka.
3	Dilip Das Gupta	Senior General Manager	Bachelors, Passed Part one and Two subjects of Final Part of Institute of Bankers, London.
4	Mahmood Rashid	Senior Assistant General Manager - Head of Internal Control and Compliance	Masters from University of Dhaka, Passed Banking Diploma (Part I) from Institute of Bankers, Bangladesh.
5	Mosharaf Hossain	Senior Manager - Head of Internal Audit	Masters in Business Administration specialized in Banking & Insurance from University of Dhaka, Fellow Member of Institute of Chartered Accountants of Bangladesh (ICAB).

Four numbers of Audit Committee meetings were held during the year 2015 where among others, following issues were discussed:

- (i) Summary of the entire audit issues, status and follow up of outstanding recommendations.
- (ii) Head Office, Colombo audit issues status and follow up of outstanding recommendations.
- (iii) Bangladesh Bank comprehensive inspection report as well as Special Inspection reports.
- (iv) Appointment of external auditors.
- (v) Review of Internal Control System.
- vi) Compliance with mandatory banking and other statutory requirement.
- vii) Management report on the audit of annual financial statement submitted by the external auditors.

#### 37 Core risks management of the Bank

Bangladesh Bank has issued guidelines in managing core risks by BRPD circular no.17 dated 07 October 2003 and updated by BRPD circular no. 04 dated 05 March 2007 for effective management of six core risk areas of banking business namely:

- (i) Credit risks,
- (ii) Asset and liability / balance sheet risks,
- (iii) Foreign exchange risks,
- (iv) Internal control and compliance risks,
- (v) Money laundering risks, and
- (vi) Information technology risks.

An internal memo has been circulated with the necessary guidelines to the concerned departments/branches/booths for their implementation.

The status of implementation of above six guidelines are summarised below:

#### 37.1 Credit risks

An in-depth credit risk assessment is being conducted prior to granting any loan and reviewed at least annually thereafter for all facilities in order to address overall credit risk issues. The results of assessment is thereafter presented in a credit application that originated from the Relationship Manager/Accounts Officer (RM) pursued and commented by the credit risk management and is approved by the Country Manager/ECC/Head Office approval authority.

The Bank has formally implemented a Credit Policy Manual/Lending Guidelines to enumerate the policy and procedures for handling credit related operations in Bangladesh.

#### 37.2 Asset and liability/ Balance sheet risks

The Bank has Asset - liability Management Committee (ALCO) for the implementation of asset and liability management process. This committee reviews cost of liquidity, capital adequacy, loan deposit ratio, wholesale borrowing guideline, liquidity contingency plan, local regulation, etc. to achieve the general objective of keeping the interest rate risk within defined parameter, enhancing Bank's net interest margin, providing adequate liquidity, reviewing and approving risk parameters through managing exchange rate risk, interest rate risk, etc.

#### 37.3 Foreign exchange risks

The Foreign Exchange risk is mitigated through proper market analysis and potential change arising out of pricing is addressed with appropriate risk limits. The Bank has formally implemented a manual with the objective of preventing exchange loss due to error, negligence, recklessness, lack of skill, etc to comply with Bangladesh Bank guidelines, prepare and enforce foreign exchange authorised dealer's code of conduct. The Management action triggers is in place to ensure adherence to limits.

#### 37.4 Internal control and compliance risks

The potential operational risk is mitigated through three wings of Internal Control & Compliance (ICC) Department, Audit & Inspection, Compliance and Monitoring wing thus ensure sound, sustainable and secured growth of the bank.

Bank has already implemented Internal Control Procedures manual with segmental risk monitoring procedure. Internal control and Compliance Department undertakes regular and surprise audit/ inspection of the branches and departments to review the operations and compliance of statutory requirements and to ensure all financial statements are drawn up in conformity with Banking Companies Act, 1991 (Amendment up to 2013), in accordance with BAS/ BFRS and BRPD circular no. 14 dated 15 June 2003.

#### 37.5 Money laundering risks

A detailed operating instruction circular has been issued covering KYC procedures, suspicious transactions reporting, etc. Bank has implemented a guidelines to cope up with money laundering risks. To minimize such risks, bank has designated Chief Compliance Officer at Head Office and Compliance Officers at branches, who independently review the transactions of the accounts to verify suspicious transactions through system based tools. Bank has introduced automated software for screening the sanction list at the account opening level and in the trade finance operations. Side by side we have also introduced another automated software for screening our remittance operations.

() COMMERCIAL BANK

#### 37.6 Information Technology Risks

The bank has adequately addressed Information and Communication Technology (ICT) risk management. Banks own core banking software performs all types of transaction in a highly secured environment.

Bank has its own IT manual in place and implemented in line with Bangladesh Bank Guideline on Information and Communication Technology for scheduled Banks and Financial Institutions. It has also adopted systematic approach to ensure any IT contingencies. Disaster Recovery Plan (DRP) and Business Continuity Plan (BCP) are also in place and function.

#### 37.7 Internal Audit

Bank has established an independent Internal Audit department for conducting audit/inspection at various department/branch/booths in line with the approved annual audit plan. In general, all the department/branch/booth is audited at least once in a year. Observations are responded by the respective Department/Branches within the given time frame. Online monitoring (transaction level) is also being performed by the department in addition to performed IS System Audit. Major findings and recommendations identified by the internal auditors are thereafter being discussed in the Audit Committee Meeting. Moreover, Colombo Inspection Department have their own plan of auditing the bank time to time.

#### 37.8 Fraud and Forgeries

There was no fraud and forgeries occurred during the reporting period.

#### 38 Risk Management Committee (RMC)

Bank has established an independent Risk Management Committee (RMC) under the overall guidance of the Country Manager where designated management members are responsible for each core risk areas. RMC is monitoring and measuring risks on the basis of the bank's approved risk parameters and recommend risk mitigation tools / procedure for implementation by the concerned line managers to ensure the maintenance of risks within the tolerable risk parameters. Secretary of RMC prepares the Risk Management Report which includes details risk observations received from each relevant risk head and discuss thoroughly in the monthly RMC meeting.

#### 39 Post balance sheet events

No material events have occurred after the Balance Sheet date that could affect the values reported in these financial statements.

#### 40 Related party disclosure

No transactions exist that require to be disclosed as per BAS 24: "Related Party Disclosures".

# 41 Compliance of Bangladesh Accounting Standard (BAS), Bangladesh Financial Reporting Standards (BFRSs):

The Institute of Chartered Accountants of Bangladesh (ICAB) is the sole authority for adoption of International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs) as of Bangladesh Accounting Standards (BASs) and Bangladesh Financial Reporting Standards (BFRSs). While preparing the financial statements, the Bank applied most of the BASs and BFRSs as applicable.

SI no.	Title of Standard	BAS no.	Status
1	Presentation of Financial Statements	1	Applicable
2	Inventories	2	Applicable
3	Statement of Cash Flows	7	Applicable
4	Accounting Policies, Changes in Accounting Estimates		
	and Errors	8	Applicable
5	Events after the Reporting Period	10	Applicable
6	Construction Contracts	11	Not Applicable
7	Income Taxes	12	Applicable
8	Segment Reporting	14	Applicable
9	Property, Plant and Equipment	16	Applicable
10	Leases	17	Applicable
11	Revenue	18	Applicable
12	Employee Benefits	19	Applicable
13	Accounting for Government Grants and Disclosure of		
	Government Assistance	20	Not Applicable
14	The Effects of Changes in Foreign Exchanges Rates	21	Applicable
15	Borrowing Costs	23	Applicable
16	Related Party Disclosures	24	Applicable
17	Accounting for Investments	25	Applicable
18	Accounting and Reporting by Retirement Benefit Plans	26	Applicable
19	Consolidation and Separate Financial Statements	27	Not Applicable
20	Investment in Associates	28	Not Applicable
21	Disclosures of Financial Statements of Banks and		
	Similar Financial Instructions	30	Applicable
22	Interest in Joint Ventures	31	Not Applicable
23	Earnings Per Share	33	Not Applicable
24	Interim Financial Reporting	34	Applicable
25	Impairment of Assets	36	Applicable
26	Provisions, Contingent Liabilities and Contingent Assets	37	Applicable
27	Intangible Assets	38	Not Applicable
28	Financial Instruments: Recognition and measurement	39	Applicable
29	Investment Property	40	Not Applicable
30	Agriculture	41	Not Applicable

## Notes to the financial statements For the year ended 31 December 2015

SL no.	Title of Standard	BFRS no.	Status
1	First-time Adoption of International Financial Reporting Standards	1	N/A
2	Share Based payment	2	N/A
3	Business Combinations	3	N/A
4	Insurance Contracts	4	N/A
5	Non-Current Assets Held for sale and Discontinued Operations	5	N/A
6	Exploration for and Evaluation of Mineral Resources	6	N/A
7	Financial Instruments: Disclosure	7	**
8	Operating Segments	8	Complied

\* N/A = Not Applicable

\*\* Relevant disclosures are made according to the requirement of Bangladesh Bank.

#### 42 Others

Assets and liabilities other than balances with other banks and financial institutions at 31 December 2015 denominated in foreign currencies have been converted to local currency, BDT, at the following exchange rates:

Currency	Abbre	viation and unit	Equivalent BDT
United Arab Emirate Dirham	AED	1.00	21.1753
Australian Dollar	AUD	1.00	57.3092
Canadian Dollar	CAD	1.00	56.5934
Danish Kroner	DKK	1.00	11.4999
European Currency	EUR	1.00	85.8107
Hong Kong Dollar	HKD	1.00	10.1269
Indian Rupee	INR	1.00	1.1819
Japanes Yen	JPY	1.00	0.6520
Kuwaiti Dinar	KWD	1.00	255.2600
New Zealand Dollar	NZD	1.00	53.7416
Pound Sterling	GBP	1.00	116.8082
Quatar Riyal	QAR	1.00	21.5524
Singapore Dollar	SGD	1.00	55.5225
Swidish Kroner	SEK	1.00	9.3329
Swiss Franc	CHF	1.00	79.4082
Thai Baht	THB	1.00	2.1503
Malaysian Ringgit	MYR	1.00	18.0387
Saudia Arabian Riyal	SAR	1.00	20.6097
US Dollar	USD	1.00	78.4950

## 43 Reconciliation of inter-bank and inter-branch transactions

The Bank has automated system for responding inter-branch transactions. All the entries are being responded on a real time basis. All the inter-bank transactions are being reconciled properly.

#### 44 Secured liabilities

The Bank has no secured liabilities against which assets has been pledged as security.

#### 45 Open position

The Bank's open position as of 31 December 2015 was USD 1,033,429.77 equivalent to Taka 81,119,069.62 against the approved limit of USD 13,630,000.00

## Notes to the financial statements For the year ended 31 December 2015

## 46 Credit rating

The Bank has been awarded "AAA" (triple A) for long term and ST-1 for short term ratings" by the Credit Rating Information and Services Limited (CRISL) on 17 June 2015

## 47 Corporate Social Responsibility (CSR)

CSR is an integral part of the Bank's culture in addition to core business activity. The Bank have contributed to the underprivileged and disadvantaged through different projects. The Bank has always been active in CSR projects since inception. During the year 2015 the bank has undertaken wide range of CSR activities covering Financial Inclusions, Social and Community projects.

In line with DOS Circular letter no. 07 dated 15 July 2010 the details of the activities are appended below:

#### A. Organization:

Commercial Bank of Ceylon PLC attach great importance to social and community responsibilities. We have Corporate governance in place for adding value to customers and shareholders and also for the welfare of the employees in general.

#### **B. Market Environment:**

While engaging with borrowers we take into account any adverse impact that the project may have on environment and extend funding in order to ensure safety of environment.

#### **C. Social Projects:**

Description of initiatives	Amount of investment	No. of beneficiaries
Direct social interventions conducted by the bank, both as occasional/remedial measures or sustainable/continuous projects:		
i. Education : Donation of full-fledged computer lab with 6 PCs, printers, LAN and speakers for Patenga City Corporation Women's College, Chittagong	BDT 229,000	1300 Students
ii a). Disaster Management: Donated to Nepal Embassy Dhaka to assists the earthquake victim of Nepal (25 April 2015 - Gorkha Earthquake)		N/A
ii.b). Disaster Management: 1500 units of blanket distribution through Bangladesh Bank for poor cold affected people	BDT 273,000	1500 people
iii. Health: Donated to Bangladesh Thalassaemia Hospital on 16 April 2015	BDT 100,000	N/A

## Notes to the financial statements

## 48 Highlights of Activities

SI.	Particulars	2015	2014
1	Paid-up capital / Deposit kept with Bangladesh Bank	4,445,178,830	4,450,387,562
2	Total capital for the purpose of CRAR	7,411,320,700	6,817,521,333
3	Capital to Risk Weighted Assets Ratio (CRAR)	32.84%	30.00%
4	Capital surplus/(shortfall)	3,411,320,700	2,817,521,333
5	Total assets	36,507,030,081	33,642,976,458
6	Total deposits	21,937,393,552	18,633,811,909
7	Total loans and advances	22,781,874,195	18,487,101,221
8	Total contingent liabilities and commitments	9,745,534,263	9,157,656,364
9	Credit-deposit ratio - DBU (%)	82.78%	82.10%
10	Ratio of classified loans against total loans and advances	2.22%	1.27%
11	Profit after tax and provision	926,102,885	893,244,894
12	Loans classified during the year	505,143,886	234,676,528
13	Provision kept against classified loans	160,982,770	85,602,336
14	Provision surplus/(deficit)	-	-
15	Cost of fund	4.69%	5.10%
16	Interest earning assets	32,136,123,793	30,049,825,642
17	Non-interest earning assets	4,370,906,288	3,593,150,816
18	Return on investment (*)	15.94%	14.42%
19	Return on average investment	12.06%	10.53%
20	Return on assets (*)	2.54%	2.66%
21	Income from investment	1,040,405,629	950,066,837
22	Earnings per share	N/A	N/A
23	Net income per share	N/A	N/A
24	Price earnings ratio	N/A	N/A

for Commercial Bank of Ceylon-PLC

Binoy G. Roy Financial Controller

Dhaka, Bangladesh Dated, 29 March 2016

Najith Meewanage Chief Operating Officer

Ajith Naranpanawe Country Manager

#### 1 Disclosure Policy:

In accordance with Bangladesh Bank's revised guidelines on risk based capital adequacy under Basel III issued through BRPD circular no. 18 dated December 21, 2014, the purpose of these requirements is to complement the capital adequacy requirements and Pillar III - Supervisory review process. Commercial Bank of Ceylon PLC has approved policy to observe the disclosure requirements set out by the Bangladesh Bank (BB).

The major highlighted regulations of the Bangladesh Bank are:

- To comply with international best practices and make the Bank's capital more risk-absorbent; a.
- b. To maintain minimum capital requirement by the Bank against credit, operational and market risk;
- To maintain capital adequacy ratio as per Bangladesh Bank's time to time Requirements: c.
- To adopt the credit rating agencies as external credit assessment institutions (ECAI); d.
- e. To adopt standardised approach for both credit and market risk and basic indicator approach for operational risk:
- To submit Capital Adequacy returns to Bangladesh Bank on a quarterly basis. f.

## 2 Scope of Applications:

Risk based capital adequacy framework applies to Commercial Bank of Ceylon PLC, Bangladesh Operations, on " Solo Basis" as the Bank has no subsidiaries or significant investments rather operating as a foreign Branch of Commercial Bank of Ceylon PLC incorporated in Srilanka.

#### 3 **Disclosures Framework:**

Disclosures requirements as per Bangladesh Bank Basel III Guidelines are enumerated below:

## 3.1 Capital Structure

#### **Qualitative Disclosure**

The aim is for the capital structure to be as efficient as possible, both in terms of cost and in terms of compliance with the requirements of Bangladesh Bank. Bank's total capital as of 31 December 2015 was BDT 7.411.32 million out of which BDT 7.168.36 million was under Tier-I capital (out of that BDT, 4.445.18 million was Deposit kept with Bangladesh Bank as per section 13 (4) of Banking Companies Act 1991 and remaining BDT 2,723.18 million was Retained Profit after regulatory deduction) and remaining BDT 242.96 million was under Tier-II capital (General Provision of BDT 236.08 million and remaining 6.88 million was revaluation gain on treasury bills/bond).

Quantitative Disclosure:	BDT
a) Amount of Tier I Capital	
i) Common eqityTier 1 (CET 1)	
Fully paid-up capital / capital deposited with Bangladesh Bank	4,445,178,830
Statutory Reserve	-
Acturial gain/loss	-
Retained earnings	2,780,529,467
Non-repatriable interest-free fund	-
	7,225,708,297
Amount deducted from CET 1 Capital (Regulatory Adjustments)	
Good will	-
Shortfall	-
Deferred tax assets	57,344,113
Others	-
Total CET 1 Capital	7,168,364,184
ii) Additional Tier I capital	
Total Tier I Capital (i+ii)	7,168,364,184
b) Total Tier II capital	242,956,516
Total eligible capital (a+b)	7,411,320,700

## 3.2 Capital Adequacy

## **Qualitative Disclosure of Capital Adequacy**

Bank is maintaining adequate capital to cover all material risk and while doing so bank has established an Internal Capital Adequacy Assessment Process (ICAAP) in-line with Bangladesh Bank. The objective of the Bank's capital planning is to ensure that the bank is adequately capitalized.

At the end of 31 December 2015 bank maintained capital of BDT 7,411.32 million (Tier 1: going-concern capital of BDT 7,168.36 million plus Tier 2: gone-concern capital of BDT 242.96 million) against its total Risk Weighted Asset (RWA) of BDT 22,568.57 million which leads to a Capital to Risk-weighted Asset Ratio (CRAR) of 32.84%, where the minimum requirement is 10% as per BRPD circular no. 18 dated 21 December 2014. Tier-I capital was 31.76% of RWA against minimum requirement of 5.5% of RWA. As a result the Bank has a buffer Capital of BDT 4,544.68 million to maintain to mitigate the additional uncertain risks which are not covered under Pillar-II.

#### **Quantitative Disclosure of Capital Adequacy**

a) Amount of Regulatory Capital to meet unforeseen loss:		BDT
Amount of Capital required to meet Credit Risk		1,888,650,235
Amount of Capital required to meet Market Risk		31,211,632
Amount of Capital required to meet Operational Risk		336,995,067
	_	2,256,856,934
b) Actual Capital Maintained:	-	
Total CET 1 Capital		7,168,364,184
Total Tier I Capital		7,168,364,184
Total Tier II Capital		242,956,516
Total capital	-	7,411,320,700
% of Capital to risk weighted assets (CRAR)		
	Required	Maintained
CET 1	4.50%	31.76%
Tier I	5.50%	31.76%
Tier II		1.08%
Total	10.00%	32.84%
c) Capital conservation buffer		-
d) Available capital under piller 2 requirment		3,411,320,700

## 3.3 Credit Risk

## Qualitative Disclosures:

General qualitative disclosure requirement with respect to credit risk includes the following:

## Definition of past due and impaired

According to the Bangladesh Bank's guidelines on Risk Based Capital Adequacy (RBCA), dated December 2014, claims that are past due for 60 days or more are clubbed under this past due category.

Apart from the Basel III requirement, for accounting purpose bank is maintaining its past due loan in accordance with the BRPD Master circular no. 14 dated 23 September 2012 on "Loan Classification & Provisioning" and its related subsequent instructions.

#### Description of approaches followed for specific & general allowances and statistical methods

Bank is following the general and specific provision requirement as prescribed by Bangladesh Bank time to time.

## Discussion of the bank's credit risk management policy

Credit risk is one of the most significant risks in terms of sustainability, regulatory and capital requirements, which the bank is exposed to. Bank's policy is to develop a high quality and diversified credit portfolio comprised of corporate, SME and retail / personal customers in Bangladesh towards better credit risk management.

With a view to segregate credit risk from credit marketing, as also in line with Basel-III requirement, an independent Credit Risk Department is in existence in the bank since inception. Credit risk management focuses on the quality of customer's individual loans as well as the overall loans and advances portfolio, examining and reporting the underlying trends, concentrations and ensuring a sustainable credit risk culture throughout the Bangladesh operation.

Objectives of the bank's credit risk management practices are to maintain credit portfolio quality in line with risk appetite, through risk control and risk management.

Credit risk management system of the bank also closely monitors changes in economic and market conditions and guides business and functional management, at all levels, on their credit portfolio. It works towards maintaining a robust credit culture through prudent strategies, credit policies, procedures, and management of credit portfolio. Thus the scope of credit risk management and identification practices needs to follow the procedures below:

To identify and manage credit risk, the bank engages in procedures such as:

- i. Set up strategy for credit origination and relationship management.
- ii. Credit risk management.
- iii. Loan documentation and credit administration.
- iv. Recovery and management of problem loans.
- v. Portfolio management
- vi. Conveying credit status through reporting

Bank uses internal lending guidelines and procedures to ensure that all lending officers understand the Bank's appetite for risk in servicing counter party requirements, and thus facilitates evaluation and approval of individual credit transactions.

Bank has standard methods of analyzing various risk aspects involved in extending credit, considering risk areas such as business risk, financial risk, management risk, security risk, etc. besides continuously reviewing the exposures and concentrations of the customer, group, industry, geography and lending type. Outcome of these risk analyses are used to establish internal credit risk grading for each borrower.

<u>Quantitative Disclosure</u> Total exposures of credit risk	BDT
A) Broken down by major types of credit exposure	
a) Cash and cash equivalents b) Claims on Bangladesh Government and Bangladesh c) Claims on other sovereigns and Central Banks* d) Claims on Bank for international settlements,	214,913,744 7,813,937,044
<ul> <li>e) Claims on Multilateral Development Banks (MDBs)</li> <li>f) Claims on Public Sector Entities (other than Govt. of Bangladesh) in BGD</li> <li>g) Claims on Banks &amp; NBFIs: Maturity Over 3 Months Maturity less than 3 Months</li> <li>h) Claims on Corporate</li> <li>i) Claims under Credit Risk Mitigation</li> <li>j) Claims categorized as retail portfolio and small enterprise (excluding consumer finance)</li> <li>k) Consumer finance</li> <li>l) Claims fully secured by residential property</li> <li>m) Claims fully secured by commercial real estate</li> <li>n) Past due loans/NPL</li> </ul>	164,302,548 2,861,280,873 12,558,316,671 2,141,121,271 488,378,691 103,039,715 45,022,783 89,444,337 387,285,272
<ul> <li>o) Investments in premises, plant and equipment and all other fixed</li> <li>q) All Other Assets <ul> <li>i) Claims on GoB and BB (Advance Income Tax)</li> <li>ii) Staff Ioan/investments</li> <li>iii) Other assets</li> </ul> </li> <li>r) Off-balance sheet items: <ul> <li>Claims on banks:</li> <li>Maturity Over 3 Months</li> <li>Maturity less than 3 Months</li> <li>Claims on corporate</li> <li>Retail portfolio and small enterprises</li> </ul> </li> </ul>	45,440,114 2,485,262,774 58,897,318 2,972,064,797 20,148,216 1,608,561 4,063,063,533 51,911,913 <b>36,565,440,175</b>

## **B.** Geographical Distribution of Exposure

Category	Dhaka	Chittagong	Sylhet	Total	
Balance Sheet Items	Balance Sheet Items				
Claims on sovereigns and central banks	7,956,665,321	59,331,679	12,853,788	8,028,850,788	
Claims on banks and NBFIs	3,025,583,421	-	-	3,025,583,421	
Claims on corporate	13,016,385,082	1,863,404,603	251,956,312	15,131,745,997	
Claims on retail portfolio and consumer	517,992,725	89,696,060	73,173,958	680,862,743	
Fixed assets	40,555,079	4,446,355	438,680	45,440,114	
Staff loan	58,897,318	-	-	58,897,318	
All other assets	3,343,663,056	2,085,727,868	27,936,647	5,457,327,571	
Total on balance sheet items	27,959,742,002	4,102,606,565	366,359,385	32,428,707,952	

## **Off Balance Sheet Items**

Claims on banks	21,756,777	-	-	21,756,777
Claims on corporate	3,423,748,188	639,315,345	-	4,063,063,533
Claims on retail portfolio and consumer fina	38,667,363	13,244,550	-	51,911,913
Total off balance sheet items	3,484,172,328	652,559,895	-	4,136,732,223
Total	31,443,914,330	4,755,166,460	366,359,385	36,565,440,175

## C. Industry or Counterparty type distribution of exposures

Category	Bank and NBFIs	Manufacturing industries	Retail and Consumer	Others	Total
Balance Sheet Items					
Claims on sovereigns					
and central banks	8,028,850,788	-	-	-	8,028,850,788
Claims on banks and	3,025,583,421	-	-	-	3,025,583,421
Claims on corporate	-	15,131,745,997	-	-	15,131,745,997
Claims on retail	-	-	680,862,743		680,862,743
Fixed assets	-	-	-	45,440,114	45,440,114
Staff Ioan	-	-	-	58,897,318	58,897,318
All other assets	-	-	-	5,457,327,571	5,457,327,571
Total on balance sheet					
items	11,054,434,209	15,131,745,997	680,862,743	5,561,665,003	32,428,707,952

## Off-balance sheet items

Claims on banks	21,756,777	-	-	-	21,756,777
Claims on corporate	-	4,063,063,533	-	-	4,063,063,533
Claims on retail portfolio and consumer					
finance	-	-	51,911,913	-	51,911,913
Total off balance sheet					
items	21,756,777	4,063,063,533	51,911,913	-	4,136,732,223
Total	11,076,190,986	19,194,809,530	732,774,656	5,561,665,003	36,565,440,175

## **D. Residual Contractual Maturity**

Residual contractual maturity	Balance sheet items	Off-balance sheet items	Total
Up to 1 month maturity	12,471,872,616	176,627,738	12,648,500,354
1-3 months maturity	4,536,999,192	826,511,336	5,363,510,528
3-12 months maturity	7,525,882,322	2,960,228,073	10,486,110,395
1-5 years maturity	6,512,139,135	173,365,076	6,685,504,211
Above 5 years maturity	1,381,814,687	-	1,381,814,687
Total	32,428,707,952	4,136,732,223	36,565,440,175

## E. Major Industry or Counterparty Type (past due)

i) Amount of impaired / classified loans by major industry/ sector type

Major industry/sector	
Bank and NBFIs	-
Manufacturing industries	205,650,314
Retail and Consumer finance	9,889,336
Others	289,604,236
Total	505,143,886
ii) Specific and general provision	
General provision	
Loans and advances	229,900,000
Off-Balance sheet items	101,400,000
	331,300,000
Specific provision	160,982,770
iii) Charges for specific allowance and charges-offs during the year	
Specific provisions made during the period	101,099,969
Write-back of excess specific provisions	13,275,868

## Disclosures on Risk based Capital Requirement under Pillar III of Basel III

For the year ended 31 December 2015

F) Gross non-performing assets ( NPAs)	505,143,886
Total loans & advances	17,692,420,844
Non-performing loans and advances	505,143,886
Sub-standard	146,773,987
Doubtful	66,647,832
Bad/ Loss	291,722,067
Non-Performing Assets (NPAs) to Outstanding Loans and advances G) Movement of Non-Performing Assets (NPAs)	2.86%
Opening balance	221,564,167
Add: Addition during the year	294,214,960
Less: Reduction during the year	10,635,241
Closing balance	505,143,886
<ul> <li>H) Movement of specific provisions for NPAs</li> </ul>	
Opening balance	73,158,669
Add: Provisions made during the period	101,099,969
Less: Write-off	-
Less: Write-back of excess provisions	13,275,868
Closing balance	160,982,770

## 3.4 Interest rate risk in the banking book (IRRBB) Qualitative Disclosure

Interest rate risk refers to fluctuations in Bank's net interest income and the value of its assets and liabilities arising from internal and external factors.

Internal factors include the composition of the Bank's assets and liabilities, quality, maturity, interest rate and repricing period of deposits, borrowings, loans and investments.

## External factors cover general economic conditions:

Interest rates volatility has impact on the Bank depending on balance sheet positioning. Interest rate risk in prevalent on both the assets as well as the liability sides of the Bank's balance sheet.

Assets - Liability Management Committee (ALCO) periodically monitors and controls the risks and returns, funding and deployment, setting Bank's lending and deposit rates, and directing the investment activities of the Bank. ALCO decides on the fixation of interest rates on both assets and liabilities after considering the macro or micro economic outlook - both global and domestic, as also the macro aspects like cost- benefit, financial inclusion and host of other factors.

#### Credit shock under Basel III (balance sheet exposure)

Magnitude of Shock	Minor	Moderate	Major	
Weighted average yield on assets (%)	10.00	10.00	10.00	
Total Assets	3,291.62	3,291.62	3,291.62	
Total RWA before shock	2,256.86	2,256.86	2,256.86	
Total increase in RWA after shock Total increase Capital requirement after shock	15.69 1.57	31.37 3.14	47.05 4.71	
Total RWA after shock	2,272.55	2,288.23	2,303.91	
Eligible capital	741.13	741.13	741.13	
Capital adequacy ratio after shock (%)	32.61	32.39	32.17	
Capital adequacy ratio before shock (%)	32.84	32.84	32.84	
Changes in CAR (%)	(0.23)	(0.45)	(0.67)	

## Disclosures on Risk based Capital Requirement under Pillar III of Basel III

## For the year ended 31 December 2015

Magnitude of Shock	Minor	Moderate	Major	
Weighted Average yield on assets (%)	10.00	10.00	10.00	
Total Assets	3,291.62	3,291.62	3,291.62	
Total RWA before shock	2,256.86	2,256.86	2,256.86	
Total increase in RWA after shock	1.48	2.97	4.45	
Total increase in capital requirement after shock	0.15	0.30	0.45	
Total RWA after shock	2,258.34	2,259.83	2,261.31	
Eligible capital	741.13	741.13	741.13	
Capital Adequacy Ratio after shock (%)	32.82	32.80	32.77	
Capital Adequacy Ratio before shock (%)	32.84	32.84	32.84	
Changes in CAR (%)	(0.02)	(0.04)	(0.06	

Magnitude of Shock	Minor	Moderate	Major	
Capital Adequacy Ratio before shock (%)	32.84	32.84	32.84	
Decrease in the FSV of the collateral	-0.10	-0.20	-0.40	
Increase in NPLs	-0.85	-2.84	-5.60	
Negative shift in NPLs categories	-0.16	-0.28	-0.49	
Interest rate	-0.42	-0.85	-1.27	
FEX: Currency appreciation	-0.01	-0.03	-0.04	
Equity shock	-0.06	-0.13	-0.25	
Total change	-1.61	-4.31	-8.05	
CAR after shock (%)	31.23	28.53	24.79	

## 3.5 Market Risk

#### **Qualitative Disclosure**

Market risk is the risk of adverse revaluation or movement of any financial instrument as a consequence of changes in market prices or rates.

Market risk exists in all trading, banking and investment portfolios but for the purpose of this report, it is considered as a risk specific to trading book of the Bank.

The major types of market risk as specified in the Risk Based Capital Adequacy (RBCA) are as follows:

- i. Interest rate risk
- ii. Equity position risk
- iii. Foreign exchange risk and
- iv. Commodity risk

Among the above list the main type of market risk faced by the Bank are interest rate risk and foreign exchange risk. 'Bank Management committee of Bangladesh Operations has given significant attention to market risk in trading book, to asses the potential impact on the Bank's business due to the unprecedented volatility in financial markets.

#### Methods used to measure market risk:

According to Bangladesh Bank guideline, Commercial Bank of Ceylon PLC, Bangladesh Operation is presently following the standardized approach for market risk under Basel III.

## Market risk management system and policies and processes for mitigating market risk:

Bank has an independent market risk framework to assess, manage and control the risk management function, which is responsible for measuring market risk exposures in accordance with prescribed policies, and monitoring and reporting these exposures against the approved limits on a regular basis according to Bank's appetite for market risk.

#### Interest rate risk

Interest Rate Risk (IRR) is a major source of market risk and is unavoidable in any financial institution where the repricing of assets and liabilities are not identically matched. The ALCO of Bangladesh Operations manages the potential impact, which might be caused by the volatility of changes in the market interest rates and yield curves.

The securities (Treasury bills/bonds) acquired with the intention to trade by taking advantage of short-term price and interest rate movement is classified under the trading book. The marked to market (MTM) of securities in the trading book is done at market value as per the Bangladesh Bank guidelines.

#### Disclosures on Risk based Capital Requirement under Pillar III of Basel III

#### For the year ended 31 December 2015

#### Foreign exchange risk

All foreign exchange exposures and related risks are reviewed by the ALCO monthly, which provides additional guidance to treasury dealing room in managing the risks. This is to ensure that any adverse exchange rate movements on the results of the Bank due to un-hedged foreign exchange positions are restrained within

In addition to regular revaluation of spot position and forward positions, Value at Risk (VaR) is calculated/exercised for FX portfolio. VaR provides a single number to the management that reflects the maximum loss, which can occur within a confidence level over a certain period of time.

The capital requirements for:

- A. Interest Rate Risk
- B. Equity Position Risk
- C. Foreign Exchange Risk
- D. Commodity Risk

#### 3.6 Operational risk

## Qualitative disclosure

#### Views of BOD on system to reduce operational risk

Operational risk is inherent to all products, activities, processes and systems and is generated in all business and support areas. For this reason, all employees are responsible for managing and controlling the operational risks generated in their area of action. In order to reduce and manage the operational risk of the bank, Management Committee has implemented the Operational Risk Management framework approved by the BOD.

#### Performance gap of executives and staffs

Performance of employees is critically important to achieve organizational goals. Bank has put in place a well defined performance management process which aims to clarify what is expected from its different level of employees as well as how it is to be achieved. At the beginning of a year objectives is communicated to the employees who includes what are expected from him/her during the ensuing period through their direct reporting heads. A half yearly and yearly performance appraisal practices are in place to review achievements based on which rewards and recognition decisions are made.

#### Potential external events

By its nature, Operational Risk cannot be totally eliminated. Like other banks, our bank also operates its business with few external risk factors relating to the socio-economic condition, political atmosphere, regulatory policy changes, technological changes, natural disaster, external frauds etc. However, bank has established methodology which defines the Bank's approach in identifying, assessing, mitigating, monitoring and reporting such operational risks factors which may impact the achievement of the bank's business objectives.

#### Policies and processes for mitigating operational risk

Operational Risk Management in the Bank is governed by the well-defined Operational Risk Management Policy that is clearly communicated across the Bank. Bank adopts three lines of defense for management of operational risk, the first line of defense represented by various heads of the departments, different business unit/or support unit; second line of defense is represented by the Operational Risk Unit under IRMD to oversee the operational risk management, and the third line of defense represented by Inspection & Audit Division which is challenge function to the first two lines of defense.

Various operational risk aspects like Key operational Risk Indicators (KORIs), analysis of historical loss data, Risk & Control Self-Assessments (RCSAs) exercise is done and placed before the Risk Management Committee to initiate necessary corrective actions with respect to management/mitigation of the operational risks. The internal controls are supplemented by an effective audit function that independently evaluates the control systems within the organization.

BDT

21,709,409

9,502,223

31,211,632

#### Approach for calculating capital charge for operational risk

Presently bank is following the Basic Indicator Approach (BIA) for calculating its operational risk capital charge and at 31 December 2015 bank's operational capital requirement was Tk. 33.70 crore which was adequately maintained.

#### **Quantitative Disclosure**

The capital requirements for operational risk is Taka

BDT 336,995,067

## 3.7 Liquidity ratio

#### **Qualitative disclosure**

#### Views of BOD on system to reduce liquidity risk

Banks in general are vulnerable to liquidity and solvency problems resulting from asset and liability mismatches. Therefore, the principle objective in liquidity risk management is to assess the need for funds to meet obligations and to ensure the availability of adequate funding to fulfill those needs at the appropriate time, both under normal and stressed conditions. In order to reduce and manage the liquidity risk of the bank, MANCOM has implemented the liquidity risk management framework approved by the BOD.

#### Methods used to measure liquidity risk

Bank uses numerous methods to assess/measure its liquidity risk e.g. through gap analysis for maturity mismatch based on residual maturity in different time buckets as well as various liquidity ratios and management of the same is done within the prudential limits fixed thereon. Advance techniques such as stress testing, simulation, sensitivity analysis etc. are used on regular intervals to draw the contingency funding plan under different liquidity scenarios.

#### Liquidity risk management system

Bank continuously analyses and monitors its liquidity profile, maintains an adequate margin of safety in high quality liquid assets and access to diverse funding sources such as inter-bank market, assets and investments available-for-sale and has contingency funding plan to meet liquidity requirements. Bank thereby ensures availability of adequate liquidity to fund its existing asset base and grow its business whilst maintaining sufficient liquidity buffers to operate smoothly under varying market conditions including any short-term, medium or long-term market disruptions.

## Policies and processes for mitigating liquidity risk

Bank has put in place its Asset Liability Management Policy, Contingency Funding Plan duly approved by the board and ALCO is managing the liquidity risk of the bank.

Quantitative Disclosure	BDT
Liquidity coverage ratio	114.78%
Net stable funding ratio	112.53%
Stock of high quality liquied assets	3,582,849,000
Total net cash outflows over the next 30 calendar days	3,121,417,200
Available amount of stable funding	22,978,393,700
Required amount of stable funding	20,420,388,700

## 3.8 Leverage ratio

## Qualitative disclosure

#### Views of BOD on system to reduce excessive leverage

High leverage levels can lead to an excessive expansion of bank asset size, which maximizes, in the short to medium term, banks' return on equity. At the same time, leverage-fuelled bank capital structures increase bankruptcy risk, since they are an important cause of bank failures. Therefore, to reduce excessive leverage and to manage the overall asset-liability position, management has implemented BOD approved ALM framework within the bank.

## Policies and processes for managing excessive on and off-balance sheet leverage

Bank has clearly laid down policy and procedure to manage its exposure level (both on and off-balance sheet) enumerated in its Asset Liability Management policy. Leverage parameter of the policy acts as a credible supplementary measure to the risk based capital requirement to control the leverage of the bank. This reflects bank's tier 1 capital over total exposure of the bank. Reference level of leverage ratio is currently 3% (minimum) and it is expected to be reviewed in 2017 in line with the BB directive.

BDT

## Disclosures on Risk based Capital Requirement under Pillar III of Basel III For the year ended 31 December 2015

## Approach for calculating exposure

Leverage ratio of the bank is calculated in line with the RBCA Guideline of BB. As at 31st December 2015 bank's leverage ratio was 19.46% and it was calculated as follows:

	Measured used	Description
Numerator	Tier 1 Capital	Tier 1 capital constitutes the components specified in the RBCA Guideline, December 2014.
Denominator		This is an approximation to the credit risk exposure used for regulatory capital purposes. It consists of the sum of the balance sheet assets as specified in the RBCA Guideline, December 2014.

## **Quantitative Disclosure**

	10 400/
Leverage ratio	19.46%
On balance sheet exposure	32,755,183,236
Off balance sheet exposure	4,136,732,223
Total exposure	36,891,915,459
Less: Regulatory adjustments	57,344,113
Total exposure for the purpose of leverage ratio	36,834,571,346

#### 3.11 Remuneration

#### The bodies that oversee remuneration

Bank is dedicated to uphold the principle of equality in offering our employees both career opportunities and competitive remuneration. Bank has its Remuneration Committee at Head Office (Sri Lanka) level which is assisted by the local Human Resource Steering Committee and the Management Committee, Bangladesh. Last year to study the market situation and compare the salaries up to a certain level of employees' bank had appointed Cerebrus Consultants Pvt. Ltd., Mumbai, India.

The Bank does not discriminate employees and/or differentiate employee remunerations by nationality, religion, race, caste etc. The Bank even does not differentiate the remuneration considering the business lines and/or considering the functions known as revenue generating activities or revenue-prone work force. Bank maintains the same Remuneration and Human Resource policies for all of its branches, departments and Units.

Employees considered as material risk takers and as senior managers are:

		Number of
Material Risk Takers	Composition	Employees
	Members of Management Committee(CM, COO,	
Senior Managers	SGM, SDGM, DGM, SAGM, AGM)	9
	Head of Branches and SME Centers	15
Other material risk takers	Head of Units, Corporate Banking	4
	Head of Departments, Units	11
Total		39

## Design and structure of remuneration processes

Bank is committed to maintain an equitable and consistent reward structure to ensure that employees' contributions to the business are recognized in different ways. This helps us to attract and retain staff while encouraging their efforts towards the achievement of the bank's strategic goals. In view of that bank is maintaining fair remuneration policy in line with the Market Standard. Bank believes that employee remuneration should not be inconsistent with the market and the employees should be provided with the other standard benefits and facilities that commensurate the best in the industry. Bank has been maintaining the Objectives based Performance Appraisal of the employees and provides the annual increment and incentive bonus on the basis of their performance and achievement of objectives.

Remuneration Committee of the bank has reviewed the remuneration policy and the current salaries of the employees and subsequently made the salary adjustments for the employees.

Bank ensures that there is no discrimination and/or deprivation in case of the salaries of Risk and Compliance employees.

#### The ways in which current and future risks are taken into account in the remuneration processes

The overall compensation package and its structure have to be competitive, making it easier to attract, keep and reward the employees properly. While doing so bank has considered the following key risks to implement remuneration measures:

- i. Staff turnover rate
- ii. Identifying the future leaders
- iii. Market standard of salary and benefits
- iv. Achievement of objectives leading the overall achievement of Bank's target
- v. Succession plan

Keeping in mind the above risk aspects bank used to identify the potential employees i.e. the future leaders and arranges necessary training for those employees both at home and abroad. In a few cases the bank also looked at accelerated career advancement of the employees who are identified as potential employees and shown the capacity as future leaders. Outstanding employees used to get Incentive bonus and salary increment at the rate of the best in the scheme which all together have impact on the remuneration as a whole.

## The ways in which bank seeks to link performance during a performance measurement period

Annual budget of the bank is the main growth factors for performance measurement such as Advance, Deposit and Profitability is being distributed among the top level business lines and individuals. On achievement of targets for these broad factors bank achieves its growth in terms of revenue and size of balance sheet. Bank's overall success depends on the success of top level business lines and individuals. Following performance matrix is used to determine the level of Performance Rating of the individual:

0 =	Outstanding	This person is an Outstanding Performer, is competent, committed, performance driven and is relatively better than a person rated "Excellent".
EX =	Excellent	This person is an Excellent Performer, regularly exceeds requirements in most significant aspects of the job and is relatively better than a person rated "Very Good"
VG =	Very Good	This person is rated as Very Good Performer, performs the job in a completely expectable manner and relatively better than a person rated "Good"
G =	Good	This person is rated as Good and relatively better than a person rated "Below Expectation
BE =	Expectation s	This person is rated as Below Expectations and relatively better than a person rated "Marginal"
Mg =	Marginal	This person is rated as Marginal and displays Marginal Performance as against others.

On achievement of targets of top level business lines and individuals bank achieves the budgeted profitability and announces the annual incentive bonus which is known as Annual Performance Bonus. Any individual having proven achievements of targets get recognition through the upper level of Performance Ratings. The higher the ratings are the higher the Bonuses are paid and Increments are awarded.

#### Different forms of variable remuneration

Bank's overall remuneration can be bifurcated in to two groups i.e. fixed remuneration and variable remuneration. Variable remuneration is comprised of the performance bonus and the rate of salary increment decided based on the performance rating of the employee.

## Quantitative Disclosure

Quantitative disclosures reflect remuneration payment for senior managers and material risk takers of the bank during the financial year.

Number of meetings held by the main body overseeing remuneration during the financial year	3
Remuneration paid to the member of the main body overseeing remuneration during the financial year	Nil*

\*We do not have any system of paying remuneration for attending meeting

Particulars	No. of employee	BDT
Variable remuneration awarded	39	31,521,430
Guaranteed bonuses awarded	39	6,739,356
Sign-on awards	-	-
Severance payments	2	1,789,089

Particulars	BDT		
Outstanding deferred remuneration:			
Cash	-		
Shares and share-linked instruments and	-		
Other forms	-		
Deferred remuneration paid out	-		

Details of remuneration awards	Cash	Shares and share-linked instruments	Other forms
Fixed	110,905,067		-
Variable	31,521,430		-
Deferred and non-deferred			-

Employees' exposure to implicit (e.g. fluctuations in the value of shares or performance units) and explicit adjustments (e.g. clawbacks or similar reversals or downward revaluations of awards) of deferred remuneration and retained remuneration.

Particulars	BDT
Total amount of outstanding for deferred remuneration and retained remuneration exposed to ex-post explicit and/or implicit adjustments	-
Total amount of reductions during the financial year due to ex-post explicit adjustments	-

Annex B

## Schedule of Fixed assets including premises, furniture and fixtures As at 31 December 2015

	Cost				Depreciation					
Asset category	Opening balance as on 01 Jan 2015 BDT	Addition during the year BDT	Disposal/ adjustment during the year BDT	Total balance as at 31 Dec 2015 BDT	Rate (%)	Opening balance as on 01 Jan 2015 BDT	Charge for the year BDT	<b>On disposal</b> / <b>adjustment</b> BDT	Total balance as at 31 Dec 2015 BDT	Written down value at 31 Dec 2015 BDT
Furniture and fixtures	79,498,788	436,740	-	79,935,528	10	54,037,469	7,044,553	-	61,082,022	18,853,506
Interior decorations	51,633,359	65,880	-	51,699,239	20	22,074,112	24,328,915	-	46,403,027	5,296,212
Equipment and computers	116,680,564	3,663,996	(293,944)	120,050,616	20	101,033,530	6,928,406	(293,941)	107,667,995	12,382,621
Computer software	18,143,587	7,307,924	-	25,451,511	20	14,672,080	1,734,925	-	16,407,005	9,044,506
Motor vehicles	28,010,349	-	-	28,010,349	20	26,646,070	1,364,269	-	28,010,339	10
Total at 31 December 2015	293,966,647	11,474,540	(293,944)	305,147,243		218,463,261	41,401,068	(293,941)	259,570,388	45,576,855
Total at 31 December 2014	290,856,109	6,311,141	(3,200,603)	293,966,647		193,149,747	28,514,091	(3,200,577)	218,463,261	75,503,386